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File 350:Derwent WPIX 1963-2003/UD,UM &UP=200382

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File 347:JAPIO Oct 1976-2003/Aug(Updated 031202)

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?ds

Set	Items	Description
S1	64497	EMPLOYEE? OR CANDIDATE? OR APPLICANT? OR (JOB OR WORK OR EMPLOYMENT)() (HUNTER? OR SEEKER? OR SEARCHER?) OR WORKER?
S2	11043	EMPLOYER? OR POSITIONER? OR POSITIONOR? OR CONTRACTOR? OR RECRUITOR?
S3	236	RECRUITER? OR (STAFFING? OR EMPLOYMENT? OR HIRING? OR RECRUITING? OR WORKPLACE? OR JOB OR PLACEMENT? OR TEMP? OR PERSONNEL OR SEARCH)() (AGENCY OR AGENCIES OR BUSINESS? OR OFFICE? OR ORGANIZATION? OR ESTABLISHMENT? OR DEPARTMENT? OR FIRM?)
S4	156621	DATABASE? OR DATA()BASE? OR DATA (2N) (WAREHOUS? OR WARE(-)HOUS? OR MINE? ? OR MINING?) OR DATAMIN? OR DB OR DBS OR DATABANK? OR DATA()BANK? OR DATAFILE? OR DATA()FILE? OR RDBMS OR RDB OR RDBM OR OODB OR O()O()D()B OR R()D()B()M
S5	2020164	MATCH? OR CORRELAT? OR IDENTIFY? OR IDENTIFICATION? OR COMPARE? OR ANALAGOUS? OR COINCIDE? OR EQUAL? OR EQUIVALENT? OR RESEMBL?
S6	511929	SEARCH? OR RETRIEV? OR INQUIR? OR QUER? OR BROWS? OR SCAN? ? OR SCANNING? OR SKIM? ? OR SKIMMING OR GLANCE? ? OR GLANCING OR QUEST? OR SCROLL?
S7	8905431	(INPUT? OR IN()PUT? OR ENTER? OR ENTRY OR ENTRIES OR SUBMIT? OR PROVID? OR WRITE? OR WRITTEN OR TYPE? OR SUPPLY OR SUPPLIES OR FURNISH?)
S8	2665792	(DATA OR INFORMATION OR QUALIFICATION? OR EXPERIENCE? OR SKILL? OR EDUCATION? OR EXPERTISE? OR FACTS OR INFO)
S9	130	S1 AND S2:S3 AND S4
S10	41	S9 AND S5
S11	38	S10 AND IC=G06F?
S12	35	S9 AND S6 AND S7
S13	23	S12 NOT S11
S14	21	S13 AND IC=G06F?
?		

?t s11/3,k/1,2,4,6,7,8,13,14,16,17,18,20,11,12,21,22,24,25,26,28,29,32,33,37,38

11/3,K/1 (Item 1 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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015684704 \*\*Image available\*\*  
WPI Acc No: 2003-746893/200370  
XRPX Acc No: N03-598574

**Human resource management method for company, involves searching  
database for finding employee matching search criterion of  
employers**

Patent Assignee: ANSELMO C A (ANSE-I); POKORNY J J (POKO-I); SMITH W W  
(SMIT-I); ENSCICON CORP (ENSC-N)

Inventor: ANSELMO C A; POKORNY J J; SMITH W W; ANSEIMO C A

Number of Countries: 103 Number of Patents: 002

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030177052	A1	20030918	US 2002363934	P	20020312	200370 B
			US 2002328788	A	20021224	
WO 200379152	A2	20030925	WO 2003US7628	A	20030312	200373

Priority Applications (No Type Date): US 2002363934 P 20020312; US  
2002328788 A 20021224

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20030177052	A1		10	G06F-017/60	Provisional application US 2002363934

WO 200379152 A2 E G06F-000/00

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA  
CH CN CO CR CU CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN  
IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NI NO  
NZ OM PH PL PT RO RU SC SD SE SG SK SL TJ TM TN TR TT TZ UA UG UZ VC VN  
YU ZA ZM ZW

Designated States (Regional): AT BE BG CH CY CZ DE DK EA EE ES FI FR GB  
GH GM GR HU IE IT KE LS LU MC MW MZ NL OA PT RO SD SE SI SK SL SZ TR TZ  
UG ZM ZW

**Human resource management method for company, involves searching  
database for finding employee matching search criterion of  
employers**

Abstract (Basic):

... The **employer** information and **employee** information such as  
**employee** qualification are received and stored in the respective  
**databases**. The **employee database** is searched for finding an  
**employee matching** the search criterion of the **employers**. The  
searched **employee** and his qualification are displayed, based on which  
a notice is sent to an assigned...

... Reduces cost and time as company with excess **employees** lends  
**employees** to another company having demand for human resources using  
simple technique...

...Title Terms: **DATABASE** ;

International Patent Class (Main): **G06F-000/00** ...

... **G06F-017/60**

11/3,K/2 (Item 2 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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015682751 \*\*Image available\*\*  
WPI Acc No: 2003-744940/200370  
XRPX Acc No: N03-596673

**Online employment fulfillment method involves searching employees data  
entries from employee database based on predetermined search  
parameter of employer**

t s4/9/1

4/9/1 (Item 1 from file: 350)  
DIALOG(R) File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

012192947 \*\*Image available\*\*  
WPI Acc No: 1998-609860/ 199851  
XRPX Acc No: N98-474449

**Computer implemented information exchange and management system for network operation - includes iterative database query engine that is connected to memory and processing controller to permit initial search and subsequent search**

Patent Assignee: TMP WORLDWIDE INC (TMPW-N)  
Inventor: TAYLOR J C  
Number of Countries: 001 Number of Patents: 001  
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 5832497	A	19981103	US 95513248	A	19950810	199851 B

Priority Applications (No Type Date): US 95513248 A 19950810

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 5832497	A	6	G06F-017/30	

Abstract (Basic): US 5832497 A

The system includes database (105) of personal information which is stored in electronically readable memory. Another database (103) of position information is stored in electronically readable memory. The database (103) is the job database containing several job records with search key fields. The database (105) is a resume database comprised by several records containing information suitable for employment applications. A communication port (102) transmits and receives data and instructions in the form of electrical signals to and from the remote computers.

A database manager creates and revise records of the databases connected to the memory, in response to remote computer. An iterative database query engine (106) is connected to the memory and is configured to permit an initial search and one subsequent search. The subsequent search is performed on results of the initial search. The iterative database query engine includes searching unit for searching on several search key fields of database for satisfying one or more conditions. A reporting unit for reporting all variables in search key fields of record for satisfying one or more conditions, is provided. A processing controller (101) is connected to the database manager, iterative database query engine and the communication port. A relating unit relates the record of the database (105) to record of database (103). An accounting system (107) is connected to the processing controller.

USE - For posting job advertisement and managing application and submission of resumes, application letter and other relevant information.

ADVANTAGE - Facilitates creation of resume record and designation of resume record for accessible resume base or selected job record and permits query of resume base to identify recruitment candidates for job positions. Eases interaction and permits rapid response.

Dwg.1/1

Title Terms: COMPUTER; IMPLEMENT; INFORMATION; EXCHANGE; MANAGEMENT; SYSTEM ; NETWORK; OPERATE; ITERATIVE; DATABASE; QUERY; ENGINE; CONNECT; MEMORY; PROCESS; CONTROL; PERMIT; INITIAL; SEARCH; SUBSEQUENT; SEARCH

Derwent Class: T01

International Patent Class (Main): G06F-017/30

File Segment: EPI

Manual Codes (EPI/S-X): T01-H07C5A; T01-J05B3; T01-J05B4M; T01-J05B4P

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?ds

Set	Items	Description
S1	1	PA='ILLINOIS DEPARTMENT':PA='ILLINOIS DEPT TRANS (ILLI-N)'
S2	0	AU='CHICAGO SYSTEMS'
S3	0	AU='KATWATA'
S4	1	PN='US 5832497'

?show files

File 350:Derwent WPIX 1963-2003/UD,UM &UP=200382  
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File 347:JAPIO Oct 1976-2003/Aug(Updated 031202)  
(c) 2003 JPO & JAPIO

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?t s11/9/7

11/9/7 (Item 7 from file: 350)  
DIALOG(R) File 350:Derwent WPIX  
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015280453 \*\*Image available\*\*  
WPI Acc No: 2003-341384/200332  
XRPX Acc No: N03-273063

**Potential employee / employer matching method for job placement services, involves correlating potential employee 's information including qualifications, with potential employer 's information includes requisite qualifications**

Patent Assignee: AMBRECHT D (AMBR-I); BACKS W (BACK-I); BAILEY W (BAIL-I); BENNETT A (BENN-I); BOOKS L (BOOK-I); BREMENKAMP J (BREM-I); BROWN B (BROW-I); CAMPBELL R (CAMP-I); CHU T (CHUT-I); COONEY M (COON-I); DANIELS M (DANI-I); DICKINSON R (DICK-I); DONNELLY M (DONN-I); FISH A (FISH-I); GATES S (GATE-I); GREPLING S (GREP-I); GULINO M (GULI-I); HARRISON W (HARR-I); HOLMAN S (HOLM-I); HORTON D (HORT-I); JACKSON R (JACK-I); JIN S (JINS-I); JONES C (JONE-I); KALOGRIDIS G (KALO-I); KATEATA S (KATE-I); KREINER P (KREI-I); KUHNKE B (KUHN-I); LEMBCKE L (LEMB-I); LENNING T (LENN-I); LEPORE T (LEPO-I); LI A (LIAA-I); MAYER G (MAYE-I); MINDOCK J (MIND-I); MOULTON K (MOUL-I); PEEBLES B (PEEB-I); PIKE D (PIKE-I); PLACZEK A (PLAC-I); REVANE T (REVA-I); SAAR T (SAAR-I); SCHLOSSER M (SCHL-I); SCHUMERTH S (SCHU-I); SEILER M (SEIL-I); SELLERS S (SELL-I); SUTTER A (SUTT-I); TAYLOR K (TAYL-I); TOENNIES E (TOEN-I); VONDERHAAR W (VOND-I); WAY M J (WAYM-I); WINFREY L (WINF-I); YANOWITZ C (YANO-I); ZENG Y (ZENG-I); ZGARRICK M (ZGAR-I)

Inventor: AMBRECHT D; BACKS W; BAILEY W; BENNETT A; BOOKS L; BREMENKAMP J; BROWN B; CAMPBELL R; CHU T; COONEY M; DANIELS M; DICKINSON R; DONNELLY M; FISH A; GATES S; GREPLING S; GULINO M; HARRISON W; HOLMAN S; HORTON D; JACKSON R; JIN S; JONES C; KALOGRIDIS G; KATEATA S; KREINER P; KUHNKE B; LEMBCKE L; LENNING T; LEPORE T; LI A; MAYER G; MINDOCK J; MOULTON K; PEEBLES B; PIKE D; PLACZEK A; REVANE T; SAAR T; SCHLOSSER M; SCHUMERTH S; SEILER M; SELLERS S; SUTTER A; TAYLOR K; TOENNIES E; VONDERHAAR W; WAY M J; WINFREY L; YANOWITZ C; ZENG Y; ZGARRICK M

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030009437	A1	20030109	US 2000222689	P	20000802	200332 B
			US 2001919594	A	20010731	

Priority Applications (No Type Date): US 2000222689 P 20000802; US 2001919594 A 20010731

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20030009437	A1	129	G06F-007/00	Provisional application	US 2000222689

Abstract (Basic): US 20030009437 A1

NOVELTY - A potential **employee** 's information including skills, communication contact information, experience, transportation information, work history and educational qualifications are stored confidentially. A potential **employer** 's information including **employer** entity, communication contact information, requisite qualifications, salary details, benefits, site location and required skills are **correlated** with the **employee** 's information.

DETAILED DESCRIPTION - INDEPENDENT CLAIMS are included for the following:

(1) computer program for **matching** potential **employee / employer** ; and

(2) method for participation in assisted position placement.

USE - Potential **employee / employer** **matching** method for job placement services.

ADVANTAGE - Provides **employers** with the best qualified **candidates** by **matching** the skills needed by the **employers** , with the skills held by the **job seekers** , while emphasizing customer choice and self-service options to **employers** and **job seekers** .

Provides a flexible repository that can grow and change with business needs. Develops an **employer database** that can track job order activity, success rates and **employer** preferences.

DESCRIPTION OF DRAWING(S) - The figure shows an overview of the potential **employee / employer** placement system.

pp; 129 DwgNo 1/60

Title Terms: POTENTIAL; EMPLOY; **MATCH** ; METHOD; JOB; PLACE; SERVICE;  
**CORRELATE** ; POTENTIAL; EMPLOY; INFORMATION; QUALIFY; POTENTIAL;  
INFORMATION; REQUIRE; QUALIFY

Derwent Class: T01

International Patent Class (Main): **G06F-007/00**

File Segment: EPI

Manual Codes (EPI/S-X): T01-J05A2; T01-J05B4M; T01-N01A2; T01-N02B1B;  
T01-S03

?

Patent Assignee: FRAZEUR (FRAZ-I); SMITH P (SMIT-I)

Inventor: FRAZEUR L; SMITH P

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030144862	A1	20030731	US 2001285955	P	20010424	200370 B
			US 2002132794	A	20020424	

Priority Applications (No Type Date): US 2001285955 P 20010424; US 2002132794 A 20020424

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20030144862	A1		20	G06F-017/60	Provisional application US 2001285955

**Online employment fulfillment method involves searching employees data entries from employee database based on predetermined search parameter of employer**

Abstract (Basic):

... A website has an **employee database** for storing multiple **employee** data entries along with an indicator corresponding to each **employee**. An activation system allows **employees** to change indicator without interrupting operation of website. A search system allows **employees** to search **database** for **employee** data entries, based on specific search parameters. The data entry **matching** with search parameter is determined and reported to **employer**.

... An INDEPENDENT CLAIM is also included for per diem **employees matching** system...

...For **matching employees** with job openings from **employers**, through Internet...

...Title Terms: **DATABASE** ;

International Patent Class (Main): **G06F-017/60**

11/3,K/4 (Item 4 from file: 350)

DIALOG(R) File 350:Derwent WPIX

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015549338 \*\*Image available\*\*

WPI Acc No: 2003-611493/200358

XRPX Acc No: N03-487685

**Employee recommendation system generated recommendation list based on conditions such as work experience, the day and time the employee is available for work and transmits to employer terminal**

Patent Assignee: YAMAHA CORP (NIHG )

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2003178132	A	20030627	JP 2001378631	A	20011212	200358 B

Priority Applications (No Type Date): JP 2001378631 A 20011212

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2003178132	A		20	G06F-017/60	

**Employee recommendation system generated recommendation list based on conditions such as work experience, the day and time the employee is available for work and transmits to employer terminal**

Abstract (Basic):

... A server generates a recommendation list in order based on the received **employee identification** information and associated conditional information such as work experience, the day of the week and time the person is available for work that are stored and periodically updated in **database**. The generated list is transmitted to **employee** trader terminal which selects **employee** based on received list.

... 1) **employee recommendation** method...

...2) **employee** recommendation server; and...

...3) **employee** recommendation program...

...For generating **employee** recommendation list...

...to the conditions such as work experience, day and time the person is free, the **employer** is enabled to select the person according to their hope with in short time period...

...The figure shows the table of **employee** recommendation server. (Drawing includes non-English language text...

International Patent Class (Main): **G06F-017/60**

**11/3,K/6 (Item 6 from file: 350)**

DIALOG(R)File 350:Derwent WPIX

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015368269 \*\*Image available\*\*

WPI Acc No: 2003-429207/200340

XRPX Acc No: N03-342650

**Job matching method for nurse, involves transmitting corresponding job information to subscribers, if administrator and subscriber profiles match**

Patent Assignee: GOODE J M (GOOD-I); LETO K R (LETO-I); VIRGO B D (VIRG-I)

Inventor: GOODE J M; LETO K R; VIRGO B D

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030033185	A1	20030213	US 2001308021	P	20010726	200340 B
			US 2002372674	P	20020415	
			US 2002201003	A	20020723	

Priority Applications (No Type Date): US 2002201003 A 20020723; US

2001308021 P 20010726; US 2002372674 P 20020415

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
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US 20030033185	A1	33	G06F-017/60	Provisional application US 2001308021
				Provisional application US 2002372674

**Job matching method for nurse, involves transmitting corresponding job information to subscribers, if administrator and subscriber profiles match**

Abstract (Basic):

... The administrator and subscriber job profiles stored in a **database** of an accessing system, are **correlated**. The corresponding job information is transmitted to the subscribers, through an interface if the profile **matches**. The subscribers transmit the job acceptance information to the administrator.

... Enables potential **candidates** to present their resume to all interested **employers** at the time during which the **employer** has appropriate job openings...

...The figure shows the flowchart explaining the job **matching** method...

...Title Terms: **MATCH** ;

International Patent Class (Main): **G06F-017/60**

**11/3,K/7 (Item 7 from file: 350)**

DIALOG(R)File 350:Derwent WPIX

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015280453 \*\*Image available\*\*

WPI Acc No: 2003-341384/200332

XRPX Acc No: N03-273063



Potential employee / employer matching method for job placement services, involves correlating potential employee 's information including qualifications, with potential employer 's information includes requisite qualifications

Patent Assignee: AMBRECHT D (AMBR-I); BACKS W (BACK-I); BAILEY W (BAIL-I); BENNETT A (BENN-I); BOOKS L (BOOK-I); BREMENKAMP J (BREM-I); BROWN B (BROW-I); CAMPBELL R (CAMP-I); CHU T (CHUT-I); COONEY M (COON-I); DANIELS M (DANI-I); DICKINSON R (DICK-I); DONNELLY M (DONN-I); FISH A (FISH-I); GATES S (GATE-I); GREPLING S (GREP-I); GULINO M (GULI-I); HARRISON W (HARR-I); HOLMAN S (HOLM-I); HORTON D (HORT-I); JACKSON R (JACK-I); JIN S (JINS-I); JONES C (JONE-I); KALOGRIDIS G (KALO-I); KATEATA S (KATE-I); KREINER P (KREI-I); KUHNKE B (KUHN-I); LEMBCKE L (LEMB-I); LENNING T (LENN-I); LEPORE T (LEPO-I); LI A (LIAA-I); MAYER G (MAYE-I); MINDOCK J (MIND-I); MOULTON K (MOUL-I); PEEBLES B (PEEB-I); PIKE D (PIKE-I); PLACZEK A (PLAC-I); REVANE T (REVA-I); SAAR T (SAAR-I); SCHLOSSER M (SCHL-I); SCHUMERTH S (SCHU-I); SEILER M (SEIL-I); SELLERS S (SELL-I); SUTTER A (SUTT-I); TAYLOR K (TAYL-I); TOENNIES E (TOEN-I); VONDERHAAR W (VOND-I); WAY M J (WAYM-I); WINFREY L (WINF-I); YANOWITZ C (YANO-I); ZENG Y (ZENG-I); ZGARRICK M (ZGAR-I)

Inventor: AMBRECHT D; BACKS W; BAILEY W; BENNETT A; BOOKS L; BREMENKAMP J; BROWN B; CAMPBELL R; CHU T; COONEY M; DANIELS M; DICKINSON R; DONNELLY M; FISH A; GATES S; GREPLING S; GULINO M; HARRISON W; HOLMAN S; HORTON D; JACKSON R; JIN S; JONES C; KALOGRIDIS G; KATEATA S; KREINER P; KUHNKE B; LEMBCKE L; LENNING T; LEPORE T; LI A; MAYER G; MINDOCK J; MOULTON K; PEEBLES B; PIKE D; PLACZEK A; REVANE T; SAAR T; SCHLOSSER M; SCHUMERTH S; SEILER M; SELLERS S; SUTTER A; TAYLOR K; TOENNIES E; VONDERHAAR W; WAY M J; WINFREY L; YANOWITZ C; ZENG Y; ZGARRICK M

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030009437	A1	20030109	US 2000222689	P	20000802	200332 B
			US 2001919594	A	20010731	

Priority Applications (No Type Date): US 2000222689 P 20000802; US 2001919594 A 20010731

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20030009437	A1	129	G06F-007/00	Provisional application	US 2000222689

Potential employee / employer matching method for job placement services, involves correlating potential employee 's information including qualifications, with potential employer 's information includes requisite qualifications

Abstract (Basic):

... A potential employee 's information including skills, communication contact information, experience, transportation information, work history and educational qualifications are stored confidentially. A potential employer 's information including employer entity, communication contact information, requisite qualifications, salary details, benefits, site location and required skills are correlated with the employee 's information.

... 1) computer program for matching potential employee / employer ; and...

...Potential employee / employer matching method for job placement services...

...Provides employers with the best qualified candidates by matching the skills needed by the employers , with the skills held by the job seekers , while emphasizing customer choice and self-service options to employers and job seekers . Provides a flexible skills repository that can grow and change with business needs. Develops an employer database that can track job order activity, success rates and employer preferences...

...The figure shows an overview of the potential employee / employer placement system...

...Title Terms: **MATCH** ;  
International Patent Class (Main): **G06F-007/00**

**11/3,K/8** (Item 8 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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015191196 \*\*Image available\*\*  
WPI Acc No: 2003-251730/200325  
XRPX Acc No: N03-199843

**Information agency liaising between parties with varied business interests e.g. buyer, seller or job seeker / employer , evaluates mutual suitabilities through precisely defined prime specifications**

Patent Assignee: HITACHI JOHO SYSTEMS KK (HITA-N)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2003030314	A	20030131	JP 2001216309	A	20010717	200325 B

Priority Applications (No Type Date): JP 2001216309 A 20010717

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2003030314	A		10	G06F-017/60	

**Information agency liaising between parties with varied business interests e.g. buyer, seller or job seeker / employer , evaluates mutual suitabilities through precisely defined prime specifications**

Abstract (Basic):

... Agency server (10) has separate **databases** such as those pertaining to job information (30), **applicant** information (40) and negotiation details and terms (50). A controller (20) oversees the various individual stages that comprise the negotiation process, and decides the final **matchings** between the individual clients (60a,60b) and the firm (70).

... Information agency liaising with substantial volume of transaction specific and subject specific **databases** , spanning several industrial and business fields such as auctions, material supplies, etc  
...

...The **matching** process is fast, efficient and lends itself to faster execution of various business deals...

... **applicant** information (40)  
International Patent Class (Main): **G06F-017/60**  
International Patent Class (Additional): **G06F-017/30**

**11/3,K/10** (Item 10 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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014851318 \*\*Image available\*\*  
WPI Acc No: 2002-672024/200272

**Internet recruit**

Patent Assignee: HONG C (HONG-I)

Inventor: HONG C

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
KR 2002032898	A	20020504	KR 200063630	A	20001027	200272 B

Priority Applications (No Type Date): KR 200063630 A 20001027

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
KR 2002032898	A		1	G06F-019/00	

Abstract (Basic):

... and system are provided to support graphic user interfaces for emotional and intellectual data to **employers** and **job seekers** .  
... The system consists of many **job seekers** (100a-100n), **employers** (110a-110n) and web server(120), which provides recruit service. All of them have the Internet connection devices like modem or NIC. The web server has **DBs** , which have information about the **job seekers** and the **employers** . When a **job seeker** or an **employer** connects the web server and registers, the server gets information like, a job title, career...  
...facts, and makes graphs with them for the charged user. The server looks for any **job seeker** and an **employer** , who are **matched** with graphs or profiles for paid membership and free membership respectively. The results are saved in the **DB** .

International Patent Class (Main): **G06F-019/00**

11/3,K/13 (Item 13 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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014326376 \*\*Image available\*\*  
WPI Acc No: 2002-147078/200219  
XRPX Acc No: N02-111491

**On-line job placement method involves automatically processing worker record containing worker profile and desired position, to match with job openings in the database records**

Patent Assignee: ALMOG G (ALMO-I); VIDOR D A (VIDO-I)

Inventor: ALMOG G; VIDOR D A

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20020002479	A1	20020103	US 2000742687	A	20001220	200219 B

Priority Applications (No Type Date): IL 133617 A 19991220

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

US 20020002479 A1 19 G06F-017/60

**On-line job placement method involves automatically processing worker record containing worker profile and desired position, to match with job openings in the database records**

Abstract (Basic):

... A **worker** containing the **worker** profile and desired position is automatically processed to **match** with the job opening in the records stored in a **database** .

... The **workers** and **employers** are automatically **matched** without human intervention. By managing an on-line real time **database** , **employers** can find a predetermined number of **workers** which most closely fit their needs without manually scrutinizing large number of **worker** profiles...

...Title Terms: **MATCH** ;

International Patent Class (Main): **G06F-017/60**

11/3,K/14 (Item 14 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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014277453 \*\*Image available\*\*  
WPI Acc No: 2002-098155/200213  
XRPX Acc No: N02-072506

**Industries recommending method for job seekers using Internet, involves notifying set of recommended industries determined by consulting industry data structure using input information to user**

Patent Assignee: MINTZ S J (MINT-I); PUTNAM L T (PUTN-I); SHAPIRO E C

(SHAP-I)

Inventor: MINTZ S J; PUTNAM L T; SHAPIRO E C

Number of Countries: 094 Number of Patents: 003

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200197145	A2	20011220	WO 2001US19352	A	20010615	200213 B
AU 200168499	A	20011224	AU 200168499	A	20010615	200227
US 20020055867	A1	20020509	US 2000211823	P	20000615	200235
			US 2000242043	P	20001020	
			US 2001882292	A	20010615	

Priority Applications (No Type Date): US 2000242043 P 20001020; US 2000211823 P 20000615; US 2001882292 A 20010615

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

WO 200197145 A2 E 66 G06F-017/60

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW

Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TR TZ UG ZW

AU 200168499 A G06F-017/60 Based on patent WO 200197145

US 20020055867 A1 G06F-017/60 Provisional application US 2000211823

Provisional application US 2000242043

**Industries recommending method for job seekers using Internet, involves notifying set of recommended industries determined by consulting industry data structure using...**

Abstract (Basic):

... An industry data structure stored in a digital storage medium **correlated** to job function input from a user, is accessed through Internet for transferring job function capability with respect to set of industries. A set of recommended industries for the **job seekers** is determined by consulting the industry **correlation** data structure using the input information and notified to user.

... a) Industries **identifying** method...

...b) **Database** maintaining method...

...For recommending industries for **job seekers** for **identifying** employment options for individuals and for **identifying** appropriately qualified job **candidate** populations for **employers**.

International Patent Class (Main): G06F-017/60

11/3,K/16 (Item 16 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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014220088 \*\*Image available\*\*

WPI Acc No: 2002-040786/200205

XRPX Acc No: N02-030252

**Website based job candidate and opening matching method involves creating databases of resumes, openings using comprehensive skills matrix including job skills, experience and competency levels**

Patent Assignee: DEFOOR W (DEFO-I)

Inventor: DEFOOR W

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20010042000	A1	20011115	US 98188422	A	19981109	200205 B

Priority Applications (No Type Date): US 98188422 A 19981109

Patent Details:

**Website based job candidate and opening matching method involves creating databases of resumes, openings using comprehensive skills matrix including job skills, experience and competency levels**

Abstract (Basic):

... Job **candidates** and **employers** are prompted to post their resumes and job positions, based on a comprehensive skills matrix including a listing of job skills, experience and competency levels. **Databases** of resumes and openings are created based on the matrix. **Candidates** and openings are **matched** by **matching** matrix entries in the resume and posting.

... For **matching** qualified job **candidates** with jobs in a specific city or region, career fields such as information technology and...

...Enables efficient **matching** of qualified **candidates** and jobs while improving the communication between job **candidates** and **employers**. Enables the job **candidates** to quickly and efficiently view all jobs available for their specific skills in a city. Enables the **employers** to quickly and efficiently **identify** **candidates** who fit one specific skills needed for a job...

...The figure shows the block diagram of the job **candidate** and opening **matching** process...

...Title Terms: **CANDIDATE** ;

International Patent Class (Main): **G06F-017/60**

11/3,K/17 (Item 17 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

014056140 \*\*Image available\*\*  
WPI Acc No: 2001-540353/200160  
XRPX Acc No: N01-401499

**Profiles matching method in computer dating services, involves calculating compatibility score for each profile to identify matched profiles**

Patent Assignee: SPARK NETWORK SERVICES INC (SPAR-N)

Inventor: DURAND P E; LOW M D; STOLLER M K

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 6272467	B1	20010807	US 9624789	A	19960909	200160 B
			US 97784713	A	19970116	

Priority Applications (No Type Date): US 9624789 P 19960909; US 97784713 A 19970116

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

US 6272467 B1 20 G06F-015/38 Provisional application US 9624789

**Profiles matching method in computer dating services, involves calculating compatibility score for each profile to identify matched profiles**

Abstract (Basic):

... of each profile and preferences for each profile are collected. Selected preferences in profile is **compared** with traits of other profile in **database** (4) to eliminate incompatible profiles. Based on **comparison**, a compatibility score is computed for each remaining profile to **identify** **matched** profiles. **Matched** profiles are sorted according to compatibility score and reported.

... An INDEPENDENT CLAIM is also included for a system to **match** profiles...

...In computer dating services, for **matching** potential **employers** with

jobs, **candidates** w residency positions, tenants w apartments,  
buyers with home...

...Provides an automated, effective method for **matching** traits with  
corresponding preferences and insures that only **matches** of the  
highest degree of compatibility are made. Increases the level of **match**  
compatibility and insures that user has a greater chance of finding a  
**match** that meets his or her desired characteristics. Uses behavioral  
science and artificial intelligence principles to adjust **matching**  
criteria to provide more realistic **matches** .  
...

...The figure shows the block diagram of profiles **matching** system...

... **Database** (4  
...Title Terms: **MATCH** ;  
International Patent Class (Main): **G06F-015/38**

**11/3,K/18** (Item 18 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

014018784 \*\*Image available\*\*  
WPI Acc No: 2001-502998/200156  
XRPX Acc No: N01-373024

**Job matching method for employment services/purposes, using personality  
traits assessed by administered questionnaire**

Patent Assignee: CAREERXACT INC (CARE-N)

Inventor: BALDWIN B; BALDWIN G

Number of Countries: 001 Number of Patents: 001 .

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
CA 2281246	A1	20010228	CA 2281246	A	19990831	200156 B

Priority Applications (No Type Date): CA 2281246 A 19990831

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

CA 2281246 A1 E 31 G06F-017/60

**Job matching method for employment services/purposes, using personality  
traits assessed by administered questionnaire**

Abstract (Basic):

... The personal information is stored at server in fields of  
**database** , a personality assessment questionnaire is presented in HTML  
form generated by browser software. Each employment...

...profiled, and the characteristics are quantified, the desirable ranges  
of traits are heuristically assessed to **matched** with profile of  
prospective **employee** .

... For **matching candidates** to specific employment positions...

...It reduces the similarities in presented resumes of **candidates** with  
the same qualification, **candidates / employers** may communicate to  
potential **employers / employee** at an early stage of the application  
process that they have a personality profile suitable...

...The figure shows flow chart of steps taken for job **matching** .

...Title Terms: **MATCH** ;  
International Patent Class (Main): **G06F-017/60**

**11/3,K/20** (Item 20 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

013946037    \*\*Image available\*\*  
WPI Acc No: 2001-430250/200146

**Method for simultaneous sending resume using internet**

Patent Assignee: STARTER CO LTD (STAR-N)  
Inventor: PARK S Y

Number of Countries: 001    Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
KR 2001000554	A	20010105	KR 200058777	A	20001006	200146    B

Priority Applications (No Type Date): KR 200058777 A 20001006

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
KR 2001000554	A	1	G06F-017/60	

Abstract (Basic):

...        simultaneous sending a resume using the internet is provided to receive, store, and manage an **employer's employee** selection standards, to enable a **job seeker** to compose a resume that corresponds to an **employer's** selection standards, to store the **job seeker's** resumer and transmit it to the **employer** when the **job seeker** requests for the transmission of the composed resume to the **employer**.

...        A **job seeker** connects to a server(S10) and a resume composition page is output to him/her(S12). A resume information(S14) and a resume type information are received from the **job seeker** (S16), and the received information is stored in a resume DB (S18). The **job seeker** requests for the transmission of a resume, which is stored in the resume DB, (S20) and his/her resume is withdrawn from the DB and transmitted to every **employer** whose employment selection standards **match** the **job seeker's** qualifications by accessing an **employer DB** (S22...)

International Patent Class (Main): G06F-017/60

11/3,K/11        (Item 11 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

014821719    \*\*Image available\*\*  
WPI Acc No: 2002-642425/200269  
Related WPI Acc No: 2001-464735  
XRPX Acc No: N02-507780

**Candidate selection method for employment, involves calculating adjusted score for candidate with actual score below target score**

Patent Assignee: PURAM K (PURA-I); SADAGOPAL G (SADA-I)  
Inventor: PURAM K; SADAGOPAL G

Number of Countries: 001    Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20020091669	A1	20020711	US 99365787	A	19990803	200269    B
			US 2001950284	A	20010910	

Priority Applications (No Type Date): US 2001950284 A 20010910; US 99365787 A 19990803

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 20020091669	A1	29	G06F-007/00	CIP of application US 99365787

**Candidate selection method for employment, involves calculating adjusted score for candidate with actual score below target score**

Abstract (Basic):

...        A **database** (32) comprising record with **candidate** characteristics is established. A target score is assigned based on the importance of the characteristics, and an actual score is assigned representing the degree to which the **candidate** (12) possesses the characteristics. An adjusted score is calculated for the **candidate**

with actual score below the target score.  
... 1) **Candidate** selection system; and...  
...2) **Candidate** selection apparatus...  
...For selecting **candidate** for filling a job position...  
...Highly compatible **matches** are generated, simplifying the **employer's**  
job of finding **candidates** possessing sufficient skills for filling  
the position. A more valuable pool of **candidates** is provided for the  
selection...  
...The figure shows a hardware configuration for implementing **candidate**  
selection...  
... **Candidate** (12...  
... **Database** (32  
Title Terms: **CANDIDATE** ;  
International Patent Class (Main): **G06F-007/00**

**11/3,K/12** (Item 12 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

014504364 \*\*Image available\*\*  
WPI Acc No: 2002-325067/200236  
XRPX Acc No: N02-255373

**On-line job employment agency service system compares job**  
**applicant data and job details data from job offering person, and**  
**mutually corresponding applicant and job offering person are selected**

Patent Assignee: WILL KK (WILL-N)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002074062	A	20020312	JP 2000263567	A	20000831	200236 B

Priority Applications (No Type Date): JP 2000263567 A 20000831

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2002074062	A		5	G06F-017/60	

**On-line job employment agency service system compares job**  
**applicant data and job details data from job offering person, and**  
**mutually corresponding applicant and job offering person are selected**

Abstract (Basic):

... An **applicant** homepage through which a person seeking a job  
enters application data and a job offering...

...offering job are displayed on respective terminals (4,6). The data input  
by the job **applicant** and job offering person are stored in a  
**database** (8). The stored application data and the job data are  
**compared** and the mutually corresponding **applicant** and offering  
person are selected.

... **On-line employment agency service system**...

...Effective utilization of details about the job and job **applicant** is  
enabled...

...The figure shows the block diagram of **employment agency service**  
system. (Drawing includes non-English language text...)

... **Database** (8

...Title Terms: **COMPARE** ;

International Patent Class (Main): **G06F-017/60**



11/3,K/21 (Item 21 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

013897620 \*\*Image available\*\*  
WPI Acc No: 2001-381833/200140  
XRPX Acc No: N01-279997

**Electronic commerce method for providing employment placement service  
e.g. health care providers, uses GUI to prompt applicant information,  
integrate databases and give access view to manipulate information**

Patent Assignee: RICHARDSON M L (RICH-I)

Inventor: RICHARDSON M L

Number of Countries: 094 Number of Patents: 003

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200143035	A1	20010614	WO 2000US33599	A	20001212	200140 B
AU 200127266	A	20010618	AU 200127266	A	20001212	200161
US 20020072946	A1	20020613	US 99170352	P	19991213	200243
			US 2000733921	A	20001212	

Priority Applications (No Type Date): US 99170352 P 19991213; US 2000733921  
A 20001212

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
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WO 200143035	A1	E	66	G06F-017/60	
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Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA  
CH CN CR CU CZ DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP  
KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT  
RO RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR  
IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TR TZ UG ZW

AU 200127266	A		G06F-017/60	Based on patent WO 200143035
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US 20020072946	A1		G06F-017/60	Provisional application US 99170352
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... **method for providing employment placement service e.g. health care  
providers, uses GUI to prompt applicant information, integrate  
databases and give access view to manipulate information**

Abstract (Basic):

... The GUI integrates job listing, **employer** information and  
resume **database**. The **database** is searched for **applicants**  
**matching** particular qualifications. The **employers** are notified of a  
search result by e-mail, only charged for listings that produce hiring  
and the **applicants** on being hired are entered in a prize draw.

... It reduces the time and effort **employers** waste on unqualified  
and incompatible **applicants**.

...The figure shows flowchart outlining a method for access by a potential  
**applicant**.

International Patent Class (Main): G06F-017/60

11/3,K/22 (Item 22 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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013851816 \*\*Image available\*\*  
WPI Acc No: 2001-336029/200136  
XRPX Acc No: N01-242559

**Computer system for matching one or more candidates with an  
employment position of an employer using qualitative and quantitative  
assessment parameters uses processor to compute correspondence between  
candidate and employment parameters**

Patent Assignee: KORN/FERRY INT FUTURESTEP INC (KORN-N)

Inventor: HANKIN Y; LERTZMAN J E; SINGH M J

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No Kind Date Applicat No Kind Date Week  
AU 9939171 A 20010118 AU 9939171 A 19990713 200136 B

Priority Applications (No Type Date): AU 9939171 A 19990713

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes  
AU 9939171 A 164 G06F-017/30

**Computer system for matching one or more candidates with an employment position of an employer using qualitative and quantitative assessment parameters uses processor to compute correspondence between candidate and employment parameters**

Abstract (Basic):

... The computer system (10) for **matching** one or more **candidates** with an employment position of an **employer** includes a processor and a **database** (500), e.g. on the Internet, accessible to the processor. The processor is programmed to retrieve employment parameters from the **database** and retrieve **candidate** parameters from the **database**. The processor then **compares** the **candidate** parameters with the employment parameters and computes the degree of correspondence between the **candidate** parameters and the employment parameters.

... INDEPENDENT CLAIMS are included for: (i) a method of **matching** one or more **candidates** with an employment position of an **employer** by processing electronically captured information, e.g. using a computer server to process data from an Internet website; (ii) a computer server for **matching** one or more **candidates** with an employment position of an **employer** by processing data from an Internet web site; and (iii) a method for receiving quantitative **candidate** information from a **candidate**.

...

...For **matching** one or more **candidates** with an employment position using qualitative and quantitative assessment parameters, to enable **recruiting firm** to use wide area network such as the Internet, to access **candidates** and **employers** from around the world...

...Enables recruitment firm to update and provide information at will. Enables recruiting service to search **database** using a number of parameters to better **match** qualified **candidates** with a particular employment position, and enables automated screening and **matching** of **candidates** and positions

...Title Terms: **MATCH** ;

International Patent Class (Main): **G06F-017/30**

11/3,K/23 (Item 23 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

013824622 \*\*Image available\*\*  
WPI Acc No: 2001-308834/200133  
XRPX Acc No: N01-221010

**Recruitment system for matching candidates to an employment position has database of qualitative and quantitative assessments carried out via Internet**

Patent Assignee: KORN/FERRY INT FUTURESTEP INC (KORN-N)

Inventor: HANKIN Y; LERTZMAN J E; SINGH M J

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No Kind Date Applicat No Kind Date Week  
CA 2277261 A1 20010109 CA 2277261 A 19990709 200133 B

Priority Applications (No Type Date): CA 2277261 A 19990709

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes  
CA 2277261 A1 E 145 G06F-017/30

**Recruitment system for matching candidates to an employment position**

has database of qualitative and quantitative assessments carried out via Internet

Abstract (Basic):

... A questionnaire with qualitative, quantitative and employee / employer questions is provided to candidates and employers, the responses are captured and stored on a database the parameters of both is compared and the degree of correspondence between the two is computed.

... An INDEPENDENT claim is also included for a method of matching a candidate to an employment position, a computer readable medium storing a computer program product...

...For matching candidates to an employment position...

...It reduces the time employers spend in sorting through resumes and assessing candidates and the information can be provided and easily updated by recruitment agency...

...The figure shows an illustration of an experience matching process for the recruitment system...

...Title Terms: MATCH ;

International Patent Class (Main): G06F-017/30

11/3,K/24 (Item 24 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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013204821 \*\*Image available\*\*  
WPI Acc No: 2000-376694/200032  
XRPX Acc No: N00-282811

Business information communicating method between company and contractors, involves processing bid information received from subset of contractors and transmitting it to outsourcing company  
Patent Assignee: EFIRMS.COM INC (EFIR-N); OSBORNE J D (OSBO-I); THOMAS B C (THOM-I)

Inventor: OSBORNE J D; THOMAS B C  
Number of Countries: 089 Number of Patents: 004  
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200028438	A1	20000518	WO 99US25886	A	19991104	200032 B
AU 200021447	A	20000529	AU 200021447	A	19991104	200041
US 6301574	B1	20011009	US 98186927	A	19981106	200162
US 20020147708	A1	20021010	US 98186927	A	19981106	200269
			US 2001973187	A	20011009	

Priority Applications (No Type Date): US 99253112 A 19990219; US 98186927 A 19981106; US 2001973187 A 20011009

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
WO 200028438	A1	E	54	G06F-017/30	

Designated States (National): AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CR CU CZ DE DK DM EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT UA UG US UZ VN YU ZA ZW

Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR IE IT KE LS LU MC MW NL OA PT SD SE SL SZ TZ UG ZW

AU 200021447	A	G06F-017/30	Based on patent WO 200028438
US 6301574	B1	G06F-017/30	
US 20020147708	A1	G06F-007/00	Cont of application US 98186927 Cont of patent US 6301574

Business information communicating method between company and contractors, involves processing bid information received from subset of contractors and transmitting it to outsourcing company

Abstract (Basic):

... A database in which contractor information is stored, is

searched to **identify** a subset of **contractors** meet specific criteria. Outsourcing information is transmitted to the identified **contractors** . Bid information received from another subset of **contractors** , is processed and transmitted to the outsourcing company.

... a) apparatus for communicating outsourcing information between company and **contractors** ;  
 (...)

...b) method of communicating job information between **job seeker** and **employers**  
 ...

...For facilitating communications between **contractors** and outsourcing companies...

...Allows **employer** to efficiently **identify** suitable job **applicants** and permits **applicants** to assess multiple positions. Enables firms to locate information and solutions to abundance of business

International Patent Class (Main): **G06F-007/00** ...

... **G06F-017/30**

**11/3,K/25** (Item 25 from file: 350)  
 DIALOG(R)File 350:Derwent WPIX  
 (c) 2003 Thomson Derwent. All rts. reserv.

012913123 \*\*Image available\*\*  
 WPI Acc No: 2000-084959/200007  
 XRPX Acc No: N00-066584

**Interactive job finding system - uses scroll down menus to offer services to employer and job seeker , which can be marked by job seeker for storage in database and future retrieval by employer**

Patent Assignee: STADSPORTEN CITYGATE AB (STAD-N)

Inventor: FJAEREM T H P

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
SE 9801363	A	19991021	SE 981363	A	19980420	200007 B

Priority Applications (No Type Date): SE 981363 A 19980420

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
SE 9801363	A		16	G06F-017/30	

... **uses scroll down menus to offer services to employer and job seeker , which can be marked by job seeker for storage in database and future retrieval by employer**

...Abstract (Basic): NOVELTY - The **employer** (1) and **job seeker** (10) both have access to scroll-down menus (4, 14) on their terminals, each menu...

...parties mark a service category in respect of a desired or advertised service. The interactive **database** (13) containing the job information searches for **job seekers** that have registered on it and have marked the same service category as that sought for by the **employer** , and then sends a message (16) concerning available services to each of the registered **job seekers** . The message has a marking (17) for indicating an interest in the service, which is actively marked by any interested **job seeker** before the message is sent to the **employer** regarding any interest shown by the **job seeker** in the job offered by the **employer** .

...ADVANTAGE - A good **match** between an **employer** and **job seeker** can be made, and not until the **job seeker** is actually available to start work. The system has low administrative costs and can provide the **employer** with a large number of interested job **applicants** .

```

...
...1) Employer ;
    (...)

...10) Job seeker ;
    (...)

...13) Database ;
    (...)

...16) E-mail received by job seeker ;
    (
...Title Terms: DATABASE ;
International Patent Class (Main): G06F-017/30

```

11/3,K/26 (Item 26 from file: 350)  
 DIALOG(R)File 350:Derwent WPIX  
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012079136 \*\*Image available\*\*  
 WPI Acc No: 1998-496047/199842  
 XRPX Acc No: N98-387410

**Computer system for matching potential employers and candidates -  
 has information input on candidate skills and preferences and matches  
 these with employer desired skills and requirements**

Patent Assignee: ELECTRONIC DATA SYSTEMS CORP (ELDA-N)

Inventor: HODGE P G

Number of Countries: 024 Number of Patents: 002

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 9839716	A1	19980911	WO 98US3495	A	19980225	199842 B
AU 9861820	A	19980922	AU 9861820	A	19980225	199908

Priority Applications (No Type Date): US 97812825 A 19970306

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
WO 9839716	A1	E	37	G06F-017/60	

Designated States (National): AU BR CA JP KR MX NZ

Designated States (Regional): AT BE CH DE DK ES FI FR GB GR IE IT LU MC

NL PT SE

AU 9861820 A G06F-017/60 Based on patent WO 9839716  
**Computer system for matching potential employers and candidates -**  
 ...

...has information input on candidate skills and preferences and matches  
 these with employer desired skills and requirements

...Abstract (Basic): The computer system (10) has a number of **databases** .  
 One **database** interface (12) allows the input of information on  
**candidates** that are seeking employment. The **candidate** inputs resume  
 information including specific skills, accreditation and optionally a  
 photograph. These are stored in the **database** (14) and some aspects,  
 e.g. accreditation may be automatically check with other **databases** ,  
 e.g. in a University...

...Another interface (24) allows the input of available positions from  
**employers** including requirements re skills and other factors. A  
 computer then **compares** the two **databases** for **matches** . The  
 requirements can be varied to control the number of **matches** .  
 ...

...ADVANTAGE - Reduces human effort and errors in **matching candidates**  
 and **employers** and permits multi- **employer** , multi- **candidate**  
**databases** .

...Title Terms: **MATCH** ;

11/3,K/28 (Item 28 from file: 350)  
DIALOG(R) File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

010427087 \*\*Image available\*\*  
WPI Acc No: 1995-328407/199542  
XRPX Acc No: N95-247149

**Goods and services computer assisted brokering system - uses database with buyer and seller interfaces containing multimedia information describing respective goods and services**

Patent Assignee: EAGLEVIEW INC (EAGL-N)  
Inventor: BORGMAN J D; HOLTEY T O; SALMON B C  
Number of Countries: 002 Number of Patents: 003  
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 9524687	A1	19950914	WO 95US3117	A	19950309	199542 B
AU 9519966	A	19950925	AU 9519966	A	19950309	199601
US 5592375	A	19970107	US 94212349	A	19940311	199708

Priority Applications (No Type Date): US 94212349 A 19940311

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
WO 9524687	A1	E	81	G06F-017/60	
AU 9519966	A			G06F-017/60	Based on patent WO 9524687
US 5592375	A		56	G06F-017/60	

... **uses database with buyer and seller interfaces containing multimedia information describing respective goods and services**

...Abstract (Basic): system for brokering transactions between sellers and a buyer of goods or services has a **database** containing information, including multimedia information, descriptive of respective goods and services. A seller interface interactively enables the seller to enter the descriptive information, including the multimedia information, into the **database** .

...

...knowledge-based protocol, enabling the buyer to select and review the descriptive information from the **database** . The buyer interface makes perceptible the multimedia information in response to an interactive buying request

...Abstract (Equivalent): A computer-implemented system for assisting an **employer** 's hiring decision from among a pool of **candidates** , the system comprising...

...a **database** stored on said computer containing information, including multimedia information, descriptive of respective ones of said **candidates** , descriptive information for one of said **candidates** comprising a plurality of profile vectors, each comprising multiple independently-represented **database** entries of said **database** , the entries of each said profile vector being associated with the other entries in said profile vector but independent of entries of other said profile vectors for the same **candidate** ;

...

...a seller interface executed on a computer for enabling said **candidates** to interactively enter said descriptive information, including said multimedia information and said profile vectors, into said **database** ; and...

...enabling said **employer** interactively to specify a description of a desired prospective **employee** , including specifying desired combinations of the associated entries of said profile vectors...

... **matching** said desired **employee** description against **candidate**

descriptive informat~~ion~~ stored in said **database**, the ~~matching~~ using approximate- **comparison** logic to select, from among said descriptive information, those at least approximately **matching** said desired **employee** description, the approximate- **comparison** logic including 'want'', 'must'', and weighted logic requirements...

...displaying to said **employer** a list of summary descriptions of said selected descriptive information, the summary descriptions of said list being rank-ordered according to the closeness of the **match** to said desired **employee** profile wherein some entries of said profile do not **match** said **candidate** entered descriptive information, and...

...in response to an interactive selection request from among said rank-ordered list by said **employer**.

...Title Terms: **DATABASE** ;

International Patent Class (Main): **G06F-017/60**

International Patent Class (Additional): **G06F-017/30** ...

... **G06F-019/00**

**11/3,K/29** (Item 29 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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009279977 \*\*Image available\*\*

WPI Acc No: 1992-407388/199249

XRPX Acc No: N92-310695

**Automated method for selecting personnel matched to job criteria - involves selecting three sets of employees having qualifications matching job requirements and selecting personnel whose employee codes occur in each set**

Patent Assignee: TECHPOWER INC (TECH-N)

Inventor: CLARK N M; CROW G C; HENKEL S; LEHTINEN A W; MUELLER K; ROLOFF M

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 5164897	A	19921117	US 89369650	A	19890621	199249 B

Priority Applications (No Type Date): US 89369650 A 19890621

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 5164897	A		40	G06F-015/21	

**Automated method for selecting personnel matched to job criteria...**

...involves selecting three sets of employees having qualifications matching job requirements and selecting personnel whose employee codes occur in each set

...Abstract (Basic): The method involves selecting a first set of **employees** having qualifications **matching** a first job criteria from a first **data file** where the first **data file** includes a first number of records and each record includes a first job selection criteria, such as job titles, and a corresp. **employee** code. A second number of **employees** having qualifications **matching** a second job criteria are selected from a second **data file** which includes a second number of records wherein each record includes a second job selection criteria, such as industrial experience, and a corresp. **employee** code...

...Preferably a third selection is made from yet a third **data file** including records having a third job selection criteria, such as special skills, with a corresp. **employee** code. This results in three groups of selected records. The method then requires selecting the records of those personnel whose **employee** codes occur at least once in each of the three **employee** sets...

...ADVANTAGE - Provides **method**, automated, logically organized, user-friendly method for **matching** qualifications of job **candidates** to partic. job related criteria as supplied by potential **employer**.

...Title Terms: **MATCH** ;  
International Patent Class (Main): **G06F-015/21**

**11/3,K/32** (Item 1 from file: 347)  
DIALOG(R)File 347:JAPIO  
(c) 2003 JPO & JAPIO. All rts. reserv.

07656895 \*\*Image available\*\*  
SYSTEM FOR MANAGING HUMAN RESOURCE

PUB. NO.: 2003-150753 [JP 2003150753 A]  
PUBLISHED: May 23, 2003 (20030523)  
INVENTOR(s): YAMADA YUICHI  
TAWA YASUYOSHI  
KAWANO MASAHIRO  
SHIMAMURA NOBUAKI  
NANBU HIROKI  
FUJIMURA NAOKO  
SASAKI SATOSHI  
TSUCHIDA YOSHINOBU  
OSE TOMOKO  
APPLICANT(s): RECRUIT CO LTD  
APPL. NO.: 2001-346649 [JP 20011346649]  
FILED: November 12, 2001 (20011112)

INTL CLASS: **G06F-017/60**

#### ABSTRACT

... To perform unitary management concerning the abilities and arrangement of human resources.

SOLUTION: When a **personnel department** PC 4 transmits job offer information, a human resource deciding part 20 of a server 10 retrieves a **database** 12 when the necessity of work experience is indicated in propriety data of job offer information and, then, selects **employee** information 13 provided with occupation kind history data which **coincides** with job offer occupation kind data and also with belonging department data which differs from...

... When propriety data does not indicate the necessity of work experience, the part 20 selects **employee** information 13 provided with desired occupation kind data which **coincides** with job off occupation kind data and transmits selected **employee** information to the **personnel department** PC 4.

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**11/3,K/33** (Item 2 from file: 347)  
DIALOG(R)File 347:JAPIO  
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07614958 \*\*Image available\*\*  
HUMAN RESOURCES DISTRIBUTION SUPPORT METHOD, AND HUMAN RESOURCES DISTRIBUTION SUPPORT DEVICE

PUB. NO.: 2003-108805 [JP 2003108805 A]  
PUBLISHED: April 11, 2003 (20030411)  
INVENTOR(s): ABE MICHİYUKI  
HATTORI MICHIMITSU  
APPLICANT(s): KANAZAWA INST OF TECHNOLOGY  
APPL. NO.: 2001-304929 [JP 20011304929]



FILED: October 01 001 (20011001)

INTL CLASS: G06F-017/60

ABSTRACT

... and job hunting conditions through the Internet to result in hiring and job taking.

SOLUTION: **Matching** between hiring information on the job offering side and job taking conditions on the job...  
... skills of human resources, and job offering information and job hunting information of a higher **matching** point are provided to **job hunters** and **employers**, so that mismatch between the hiring side and the job taking side is reduced. Hiring market price information is generated based on a **data base** of specific hiring and job taking cases. Real time human resources distribution market information to...

11/3,K/37 (Item 6 from file: 347)  
DIALOG(R)File 347:JAPIO  
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07321388 \*\*Image available\*\*  
SYSTEM FOR EFFECTIVELY UTILIZING HUMAN RESOURCE

PUB. NO.: 2002-189875 [JP 2002189875 A]  
PUBLISHED: July 05, 2002 (20020705)  
INVENTOR(s): KANAZAWA HARUYASU  
SUZUKI YUJI  
APPLICANT(s): MITSUKOSHI LTD  
NUCLEUS CO LTD  
APPL. NO.: 2000-275676 [JP 2000275676]  
FILED: August 08, 2000 (20000808)  
PRIORITY: 2000-243429 [JP 2000243429], JP (Japan), July 06, 2000  
(20000706)

INTL CLASS: G06F-017/60

ABSTRACT

PROBLEM TO BE SOLVED: To provide an employment placement system capable of **matching** a labor force demand of a job offering company and a demand on a **job seeker** side in a real time.

SOLUTION: Job offer information from an **employer** client machine 12 is successively stored in a **data base** 13 of a server 11 fulfilling an employment placement function through the Internet in a figure. Also **job seeker** information from **job seekers** is successively stored in the **data base** 13 from portable telephones possessed by the **job seekers** through the Internet. The server 11 retrieves the **data base** 13, extracts the **job seeker** information corresponding to employment conditions of the job offer information and distributes the job offer information to the portable telephones by e-mail. The **job seekers** apply desired job offer information of the distributed job offer information by the portable telephones and await employment. Decisions on employment/unemployment are made by the server himself or an **employer**.

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11/3,K/38 (Item 7 from file: 347)  
DIALOG(R)File 347:JAPIO  
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06815784 \*\*Image available\*\*  
METHOD AND SYSTEM FOR COLLATING EMPLOYMENT POST AND AT LEAST ONE **APPLICANT**  
WHILE USING QUALITY AND QUANTITY EVALUATION PARAMETER

PUB. NO.: 2001-043277 [JP 2001043277 A]

PUBLISHED: February 1 2001 (20010216)  
INVENTOR(s): JOHN E RAATSUMAN  
MAN ZITTO SINGH  
YARON HANKIN  
APPLICANT(s): KORN FERRY INTERNATL FUTURESTEP INC  
APPL. NO.: 11-230832 [JP 99230832]  
FILED: July 13, 1999 (19990713)

METHOD AND SYSTEM FOR COLLATING EMPLOYMENT POST AND AT LEAST ONE **APPLICANT**  
WHILE USING QUALITY AND QUANTITY EVALUATION PARAMETER

INTL CLASS: G06F-017/60 ; G06F-017/30

ABSTRACT

PROBLEM TO BE SOLVED: To cancel the waste of an **employer** for an oral test with an **applicant** unsuitable for the organization culture of a company by collating the **applicant** with the employment post of an enterprise based on the assessment and evaluation of an **applicant** parameter and an employment parameter.

SOLUTION: Information from the **employer** related to the employment post and information from **applicants** are collected and stored in a **data base** ( **DB** ) 500. The information from the **employer** is expressed as a block 100 and contains the employment parameter such as salary or geographical location. On the other hand, the information from the **applicant** is expressed as a block 300 and contains the **applicant** parameter such as the effort target of work or working style. Next, a collation process expressed as a block 700 is performed to the specified post, the **applicant** information in the **DB** 500 is searched and **applicants** more than one **matched** to the employment parameter are searched. The result of the collation process is shown as a list expressing the degree of similarity between the employment parameter and the **applicant** and the post-collation task of manual work expressed as a block 900 is performed...

?

?t s14/3,k/1,3,5,7,9,10,13,14,20

14/3,K/1 (Item 1 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

015837674 \*\*Image available\*\*  
WPI Acc No: 2003-899878/200382  
Related WPI Acc No: 1998-322207; 2002-740036  
XRPX Acc No: N03-718302

**Electronic resume storage and retrieval system for job application,**  
provides **graphics files of resume associated with entries that satisfy**  
**search parameters, to employer client, only if fee consent flag is**  
**set**

Patent Assignee: HARTMAN M M (HART-I); HARTMAN R L (HART-I); MASSENA R P  
(MASS-I)

Inventor: HARTMAN M M; HARTMAN R L; MASSENA R P

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030195767	A1	20031016	US 958700	P	19951215	200382 B
			US 96597359	A	19960208	
			US 9854339	A	19980402	
			US 2002121247	A	20020410	
			US 2003437650	A	20030513	

Priority Applications (No Type Date): US 958700 P 19951215; US 96597359 A  
19960208; US 9854339 A 19980402; US 2002121247 A 20020410; US 2003437650  
A 20030513

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20030195767	A1		24	G06F-017/60	Provisional application US 958700

Cont of application US 96597359  
Cont of application US 9854339  
Cont of application US 2002121247  
Cont of patent US 5758324  
Cont of patent US 6564188

**Electronic resume storage and retrieval system for job application,**  
provides **graphics files of resume associated with entries that satisfy**  
**search parameters, to employer client, only if fee consent flag is**  
**set**

Abstract (Basic):

... The server stores summary information and graphics file of  
resume received from a job **applicant**, in a **database**. The server  
transmits the summary information for **entries** that satisfy **search**  
parameters in **search query**, to **employer** client. The server  
**provides** graphics files of the resume associated with **entries** that  
satisfy **search** parameters, to the **employer** client, only if fee  
consent flag is set.

... An INDEPENDENT CLAIM is also included for electronic resume  
storage and **retrieval** method...

...For storing and **retrieving** electronic resume for job application...

...Eliminates the need for specialized equipment and training for the  
**applicant** or **employer**. Preserves the appearance, organization and  
information content of the original document...

...Title Terms: **RETRIEVAL** ;

International Patent Class (Main): **G06F-017/60**

14/3,K/3 (Item 3 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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015769088    \*\*Image available\*\*  
WPI Acc No: 2003-831290/200377  
XRPX Acc No: N03-664265

**Job seeking support method through internet, involves forwarding job applications with similar job conditions, to job recruiter who determines suitable candidate and provides response information to job seeker , accordingly**

Patent Assignee: FUJITSU LTD (FUJIT )  
Inventor: FUJINO A; SAKATA K; SHINDOU N  
Number of Countries: 002    Number of Patents: 002  
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030187680	A1	20031002	US 2002279882	A	20021025	200377    B
JP 2003281400	A	20031003	JP 200286702	A	20020326	200377

Priority Applications (No Type Date): JP 200286702 A 20020326

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 20030187680	A1	58	G06F-017/60	
JP 2003281400	A	27	G06F-017/60	

... **seeking support method through internet, involves forwarding job applications with similar job conditions, to job recruiter who determines suitable candidate and provides response information to job seeker , accordingly**

Abstract (Basic):

...    The job seeking applications with specific job seeking conditions, are registered in **database (311)** by **job seeker (303)**. The applications having similar conditions are extracted and forwarded to corresponding job **recruiter (302)**. The **recruiter** determines suitable **candidate** based on received applications, and stores response information in **database (313)**. The response information is then output to **job seeker** .

...    For supporting **job seekers** to **search** desired job **recruiters** through networks such as internet or local area network (LAN...

...Efficiently performs job seeking activities, hence a **job seeker** can approach desired job **recruiters** , thereby improving recruiting efficiency. Wide range job seeking is ensured, according to the degree of...

...job **recruiters** (302...

... job **seeker** (303...

...job application **database** (311...

...job **recruiter** response information **database** (313...

... **job seeker** response information **database** (314

...Title Terms: **CANDIDATE** ;

International Patent Class (Main): **G06F-017/60**

**14/3,K/5**    (Item 5 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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015138846    \*\*Image available\*\*  
WPI Acc No: 2003-199372/200319  
XRPX Acc No: N03-158579

**Internet based job applicant information provision method involves displaying applicant resume along with links to audio visual files which stores responses from applicant for specific questions asked at interview**

Patent Assignee: LEWIS D M (LEWI-I)  
Inventor: LEWIS D M

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20020169631	A1	20021114	US 2001285934	P	20010423	200319 B
			US 2002128056	A	20020423	

Priority Applications (No Type Date): US 2001285934 P 20010423; US 2002128056 A 20020423

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20020169631	A1	12	G06F-017/60	Provisional application	US 2001285934

**Internet based job applicant information provision method involves displaying applicant resume along with links to audio visual files which stores responses from applicant for specific questions asked at interview**

Abstract (Basic):

... The job **applicant** information stored in a server **database** is **searched** in response to a potential **employer** request and the **applicant** information list satisfying the request are displayed to **employer**. Resume of selected **applicant** with links to audio visual files storing the **applicant** responses for specific **questions** asked at interview, are displayed to the **employer**. The **employer** views the file content on selecting the link.

... For **providing** information about job **applicants** to potential **employer** for use in pre-screening **applicant** resumes or qualifications, through internet...

...By **providing** the audio visual files along with the **applicant** resume to the potential **employer**, the **employer** is enabled to **search** the suitable **candidate** who best fit the **employers** need within short period of time based on **applicant** responses for asked **questions**, thereby eliminates the expense on interviewing the unsuitable **candidates**.

...

...The figure shows the block diagram of the sub-system using internet based job **applicant** information provision method for use by a potential **employer**.

...Title Terms: **QUESTION** ;

International Patent Class (Main): **G06F-017/60**

**14/3,K/7** (Item 7 from file: 350)

DIALOG(R) File 350:Derwent WPIX

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014919329 \*\*Image available\*\*

WPI Acc No: 2002-740036/200280

Related WPI Acc No: 1998-322207; 2003-899878

XRPX Acc No: N02-583027

**Resume storage and retrieval system has server that searches summary information for entries that satisfy search parameters defined in search request received from employer 's terminal**

Patent Assignee: HARTMAN M M (HART-I); HARTMAN R L (HART-I); MASSENA R P (MASS-I)

Inventor: HARTMAN M M; HARTMAN R L; MASSENA R P

Number of Countries: 001 Number of Patents: 002

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20020111958	A1	20020815	US 958700	P	19951215	200280 B
			US 96597359	A	19960208	
			US 9854339	A	19980402	
			US 2002121247	A	20020410	
US 6564188	B2	20030513	US 958700	P	19951215	200335
			US 96597359	A	19960208	

US 9854339 A 19980402  
US 2002121247 A 20020410

Priority Applications (No Type Date): US 958700 P 19951215; US 96597359 A 19960208; US 9854339 A 19980402; US 2002121247 A 20020410

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20020111958	A1		24	G06F-012/00	Provisional application US 958700

					Cont of application US 96597359
					Cont of application US 9854339
					Cont of patent US 5758324
US 6564188	B2			G06F-017/60	Provisional application US 958700
					Cont of application US 96597359
					Cont of application US 9854339
					Cont of patent US 5758324

**Resume storage and retrieval system has server that searches summary information for entries that satisfy search parameters defined in search request received from employer 's terminal**

Abstract (Basic):

... server (12) stores a graphics file of a resume and summary information transmitted by an **applicant** 's terminal (134), in a **database** (16). The server **searches** the summary information for **entries** that satisfy **search** parameters defined in a **search** request transmitted from an **employer** 's terminal (138). The **employer** 's terminal is **queried** by the server to know whether to present the graphic files of the resumes.

... An INDEPENDENT CLAIM is included for resume storage and **retrieval** method...

...Resume storage and **retrieval** system...

...Preserves appearance, organization and information content of the original document. **Searches** a resume efficiently and minimizes the need for special equipment and training...

...The figure shows the block diagram of the resume storage and **retrieval** system...

... **Database** (16...

... **Applicant** 's terminal (134...

... **Employer** 's terminal (138

...Title Terms: **RETRIEVAL** ;

International Patent Class (Main): **G06F-012/00** ...

... **G06F-017/60**

**14/3,K/9** (Item 9 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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014885770 \*\*Image available\*\*  
WPI Acc No: 2002-706476/200276  
Related WPI Acc No: 2001-520250  
XRPX Acc No: N02-557033

**Computer-based on-line skills/resume management system, has query generation unit that prompts user to select combination of hierarchical fields of relational database**

Patent Assignee: NADKARNI U P (NADK-I)

Inventor: NADKARNI U P

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
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US 20020116391 A1 20020002 US 9755316 A 19970800 200276 B  
US 98130819 A 19980807  
US 2001904062 A 20010712

Priority Applications (No Type Date): US 9755316 P 19970807; US 98130819 A 19980807; US 2001904062 A 20010712

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes  
US 20020116391 A1 52 G06F-007/00 Provisional application US 9755316

Cont of application US 98130819

**Computer-based on-line skills/resume management system, has query generation unit that prompts user to select combination of hierarchical fields of relational database**

Abstract (Basic):

... A relational **database** has several fields in which a portion of yields is arranged in a hierarchical relationship. A **query** generation unit interfaces with a user and prompts him/her to select a combination of the hierarchical fields to form a portion of a **query** for **searching** the **database**. The generated **query** is applied to the relational **database**, and the **search** results are **provided** to the user.

... Computer-based on-line skill/resume management system for **employers**, people seeking employment, vendors, etc...

... Enables vendors and **candidates** to present their resumes to all interested **employers**, when the **employer** has appropriate openings. Allows **employers** to quickly and accurately **search** for qualified **candidates** on the basis of quantitative criteria on their skills and experience...

... The figure shows a flowchart explaining the procedure for populating a **database**.

... Title Terms: **QUERY** ;

International Patent Class (Main): **G06F-007/00**

**14/3,K/10 (Item 10 from file: 350)**

DIALOG(R) File 350: Derwent WPIX

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014720456 \*\*Image available\*\*

WPI Acc No: 2002-541160/200258

XRPX Acc No: N02-428625

**Candidate information processing system places candidates in respective job position, based on candidate information registered in database**

Patent Assignee: CDSI KK (CDSI-N)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002099774	A	20020405	JP 2000329671	A	20000922	200258 B

Priority Applications (No Type Date): JP 2000329671 A 20000922

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes  
JP 2002099774 A 85 G06F-017/60

**Candidate information processing system places candidates in respective job position, based on candidate information registered in database**

Abstract (Basic):

... A **database** includes information regarding **candidates** and the job required by the **candidates**. A mediator between the **candidates** and an **employer** places the **candidates** in the respective job positions **provided** by the **employer** based on the information

registered by the **candidates** in the **database** .  
 ... An INDEPENDENT CLAIM is included for **candidate** information processing method...  
 ... **Candidate** information processing system...  
 ...The process of **searching** jobs for **candidates** is improved and simplified by **providing** the **database** which contains information regarding the **candidates** . The mediator is able to easily locate the vacancies available in several companies and places the **candidates** in the respective positions...  
 ...The figure shows the schematic diagram of the **candidate** information processing system. (Drawing includes non-English language text  
 Title Terms: **CANDIDATE** ;  
 International Patent Class (Main): **G06F-017/60**

**14/3,K/11** (Item 11 from file: 350)  
 DIALOG(R)File 350:Derwent WPIX  
 (c) 2003 Thomson Derwent. All rts. reserv.

014614418 \*\*Image available\*\*  
 WPI Acc No: 2002-435122/200246  
 XRPX Acc No: N02-342532

**Service provider node in on-line resume storage and retrieval system, uses applications for parsing job applicant data from resume warehouses and collecting/storing parsed resume data**

Patent Assignee: OUTTASK INC (OUTT-N)  
 Inventor: MCCRAE C N; PERELESS J J  
 Number of Countries: 097 Number of Patents: 003  
 Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200225550	A1	20020328	WO 2001US29285	A	20010920	200246 B
AU 200191113	A	20020402	AU 200191113	A	20010920	200252
EP 1330747	A1	20030730	EP 2001971199	A	20010920	200350
			WO 2001US29285	A	20010920	

Priority Applications (No Type Date): US 2000665757 A 20000920

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
WO 200225550	A1	E	32	G06F-017/60	

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PH PL PT RO RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW  
 Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TR TZ UG ZW

AU 200191113	A	G06F-017/60	Based on patent WO 200225550
EP 1330747	A1 E	G06F-017/60	Based on patent WO 200225550

Designated States (Regional): AL AT BE CH CY DE DK ES FI FR GB GR IE IT LI LT LU LV MC MK NL PT RO SE SI TR

**Service provider node in on-line resume storage and retrieval system, uses applications for parsing job applicant data from resume warehouses and collecting/storing parsed resume data**

Abstract (Basic):

... A proprietary **browser** accesses web, gopher and other Internet sites for reading documents and navigating between documents stored in resume warehouses (43,44). An application parses the job **applicant data** from **warehouses** . Another application collects the parsed resume data and stores the parsed resume data in a **database** .  
 ... An INDEPENDENT CLAIM is also included for resume storage and **retrieval** method...  
 ...Service **provider** node in on-line resume storage and **retrieval** system  
 ...



...Allows **recruiters** to collect and organize job **applicant** information gathered from multiple resume warehouses using simple technique. Enables automatic and continuous execution of **searches** through resume warehouses, thereby determining, when potentially qualifying **applicant** has **entered** their resume. Allows individual to capture and efficiently organize and screen the capture resumes. Eliminates...

...eliminating any confusion, regarding commission paid to the head hunter. Client can configure the service **provider** to automatically delete a resume after period of time from receipt or to save the resume indefinitely if desired. The service **provider** allows the client to open new position, edit the position and deactivate or delete a...

...The figure shows the block diagram of resume storage and **retrieval** system...

...Title Terms: **RETRIEVAL** ;

International Patent Class (Main): **G06F-017/60**

International Patent Class (Additional): **G06F-007/00**

**14/3,K/13** (Item 13 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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014036037 \*\*Image available\*\*  
WPI Acc No: 2001-520250/200157  
Related WPI Acc No: 2002-706476  
XRPX Acc No: N01-385233

**Computer-based on-line resume management system has interface that prompts user to enter information into fields in relational database**  
Patent Assignee: NADKARNI U P (NADK-I)

Inventor: NADKARNI U P

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 6266659	B1	20010724	US 9755316	A	19970807	200157 B
			US 98130819	A	19980807	

Priority Applications (No Type Date): US 9755316 P 19970807; US 98130819 A 19980807

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 6266659	B1	39	G06F-017/30	Provisional application	US 9755316

**Computer-based on-line resume management system has interface that prompts user to enter information into fields in relational database**

Abstract (Basic):

... A relational **database** has multiple fields of which some are arranged in hierarchical relationship. An interfacing unit interfaces with user and prompts user to fill the fields. A **query** generator interfaces with **employer** and prompts **employer** to select combination of fields in hierarchical relationship to form a **query**. A **search** unit **searches database** based on **query** and output unit outputs **search results to employer**.

... For managing resumes of **candidates** and for **providing on-line** access of resume relational **database** to **candidates** and **employers**.

...

...As the users e.g. **candidates** are prompted to **enter** related data in the specific fields **provided** in the **database** and as the **entered** data is stored in relational **database**, the resume of the **candidate** is standardized, segmented and organized and thus easy **searching** of required **candidates** by the **employer** is enabled through **queries**.

...

...The figure shows the flowchart of **entering** data in **database**.

...Title Terms: **ENTER** ;  
International Patent Class (Main): **G06F-017/30**

**14/3,K/14** (Item 14 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

013946124 \*\*Image available\*\*  
WPI Acc No: 2001-430337/200146

**System and method for employment offers/employment opportunities service  
by using internet**

Patent Assignee: OH B K (OHBK-I)  
Inventor: OH B K  
Number of Countries: 001 Number of Patents: 001  
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
KR 2001000686	A	20010105	KR 200060184	A	20001013	200146 B

Priority Applications (No Type Date): KR 200060184 A 20001013

**Patent Details:**

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
KR 2001000686	A		1	G06F-017/60	

**Abstract (Basic):**

... A method for employment offers/employment opportunities service by using internet is **provided** to reduce a time and expense for employment offers and employment opportunities by registering **employment seeker** 's necessary personal information in the operator's server and enabling the **employers** to hire **employees** based on the server information.

... A method for employment offers/employment opportunities service by using the internet is composed of **search** , transmission, selection, and confirmation. An **employer** **inputs** and transmits desired sex, age, and location to the service system through the basic **search** (S42) and member information, which is stored in the information **search** server's **DB** server, is transmitted to the client system(S43). The **employer** receives the most suitable **employment seekers** list from the server system by selectively **inputting** the sex, age, and location from the list(S44)(S45). When the most suitable list...

...that include the detailed profiles of the selected members to the client system(S47). The **employer** **searches** for the desired **employees** and transmits the final request to the server system by clicking the employment opportunity link that is located on the profile(S48). The server requests the **employer** to confirm the request and to **input** one's ID and password(S49). After the confirmation, the server receives corresponding confirmation information and confirms the **employer** 's company(S50...

International Patent Class (Main): **G06F-017/60**

**14/3,K/20** (Item 2 from file: 347)  
DIALOG(R)File 347:JAPIO  
(c) 2003 JPO & JAPIO. All rts. reserv.

07419883 \*\*Image available\*\*  
APPLICATION ACCEPTING METHOD AND APPLICATION ACCEPTING PROGRAM

PUB. NO.: 2002-288393 [JP 2002288393 A]  
PUBLISHED: October 04, 2002 (20021004)  
INVENTOR(s): MAEHARA KOSHIRO  
ODA TAKESHI  
SATO JUNYA  
FUKUURA YOSHIHIKO  
APPLICANT(s): FUJITSU LTD

APPL. NO.: 2001-09059 [JP 20011090598]  
FILED: March 27, 2001 (20010327)

INTL CLASS: G06F-017/60

ABSTRACT

PROBLEM TO BE SOLVED: To **provide** a system for performing recruitment such as employment through the Internet or the like capable of narrowing **applicants** down to **applicants** whose understandability for the targets of recruitment and ambitions desired by **recruiters** are high and **applicants** having skills or carriers desired by the **recruiters**, and removing **applicants** having misunderstandings or **applicants** making applications partly for fun.

SOLUTION: This application accepting method comprises a step for presenting **question** information for diagnosing the qualification of an **applicant** from a **recruiter** side system to an **applicant** side system, a step for accepting an **input** for answering the **question** information in the **applicant** side system, a step for performing the diagnosis processing of the qualification based on the information of the answers **inputted** in the step in the **applicant** side system or the **recruiter** side system, a step for permitting the application **input** of an operator in the **applicant** side system when it is diagnosed that the **applicant** is qualified in the qualification diagnosis processing step, a step for transmitting the **inputted** application information from the **applicant** side system to the **recruiter** side system, and a step for performing processing to accept the received application information, and to register it in a **database** in the **applicant** side system.

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?show files

File 275:Gale Group Computer DB(TM) 1983-2003/Dec 30  
    (c) 2003 The Gale Group  
File 621:Gale Group New Prod.Annou.(R) 1985-2003/Dec 25  
    (c) 2003 The Gale Group  
File 636:Gale Group Newsletter DB(TM) 1987-2003/Dec 30  
    (c) 2003 The Gale Group  
File 16:Gale Group PROMT(R) 1990-2003/Dec 30  
    (c) 2003 The Gale Group  
File 160:Gale Group PROMT(R) 1972-1989  
    (c) 1999 The Gale Group  
File 148:Gale Group Trade & Industry DB 1976-2003/Dec 25  
    (c)2003 The Gale Group  
File 624:McGraw-Hill Publications 1985-2003/Dec 29  
    (c) 2003 McGraw-Hill Co. Inc  
File 15:ABI/Inform(R) 1971-2003/Dec 30  
    (c) 2003 ProQuest Info&Learning  
File 647:CMP Computer Fulltext 1988-2003/Dec W3  
    (c) 2003 CMP Media, LLC  
File 674:Computer News Fulltext 1989-2003/Dec W3  
    (c) 2003 IDG Communications  
File 696:DIALOG Telecom. Newsletters 1995-2003/Dec 29  
    (c) 2003 The Dialog Corp.  
File 369:New Scientist 1994-2003/Dec W2  
    (c) 2003 Reed Business Information Ltd.  
File 9:Business & Industry(R) Jul/1994-2003/Dec 29  
    (c) 2003 Resp. DB Svcs.  
File 13:BAMP 2003/Dec W3  
    (c) 2003 Resp. DB Svcs.

?ds

Set	Items	Description
S1	4976230	EMPLOYEE? OR CANDIDATE? OR APPLICANT? OR (JOB OR WORK OR EMPLOYMENT) () (HUNTER? OR SEEKER? OR SEARCHER?) OR WORKER?
S2	1197884	EMPLOYER? OR POSITIONER? OR POSITIONOR? OR CONTRACTOR? OR RECRUITOR?
S3	128911	RECRUITER? OR (STAFFING? OR EMPLOYMENT? OR HIRING? OR RECRUITING? OR WORKPLACE? OR JOB OR PLACEMENT? OR TEMP? OR PERSONNEL OR SEARCH) () (AGENCY OR AGENCIES OR BUSINESS? OR OFFICE? OR ORGANIZATION? OR ESTABLISHMENT? OR DEPARTMENT? OR FIRM?)
S4	2120737	DATABASE? OR DATA()BASE? OR DATA (2N) (WAREHOUS? OR WARE(-)HOUS? OR MINE? ? OR MINING?) OR DATAMIN? OR DB OR DBS OR DATABANK? OR DATA()BANK? OR DATAFILE? OR DATA()FILE? OR RDBMS OR RDB OR RDBM OR OODB OR O()O()D()B OR R()D()B()M
S5	6882420	MATCH? OR CORRELAT? OR IDENTIFY? OR IDENTIFICATION? OR COMPAR? OR ANALAGOUS? OR COINCIDE? OR EQUAL? OR EQUIVALENT? OR RESEMBL?
S6	5365435	SEARCH? OR RETRIEV? OR INQUIR? OR QUER? OR BROWS? OR SCAN? ? OR SCANNING? OR SKIM? ? OR SKIMMING OR GLANCE? ? OR GLANCING OR QUEST? OR SCROLL?
S7	8567431	WEB OR WWW OR WEBPAGE? OR WEB()PAGE? OR WEBSITE? OR WEB()SITE? OR ONLINE OR ON()LINE OR SEARCH()ENGINE?
S8	5166	S1(S)S2:S3 (S) (S4 OR S7) (S) S5
S9	266377	S1 (10N) S2:S3
S10	12466	S9(10N) (S4 OR S7)
S11	1089	S10 (10N)S5
S12	231	S11 AND (S1 OR S2)/TI
S13	223	S11 AND (S1 OR S3 OR S3)/TI
S14	275	S11 AND (S1 OR S2 OR S3)/TI
S15	111	S14 AND (S4 OR S7)/TI
S16	78	S15 NOT PY>2000
S17	47	RD (unique items)
S18	21	S17 (S) S6
S19	6	S17 (S) (INPUT? OR IN()PUT? OR ENTER? OR SUBMIT? OR PROVID? OR TYPE? OR SUPPLY OR SUPPLIES OR FURNISH?)
S20	6	S17 (S) (INPUT? OR IN()PUT? OR ENTER? OR SUBMIT? OR PROVID? OR TYPE? OR SUPPLY OR SUPPLIES OR FURNISH?)

S21  
S22  
?

0 S20 NOT  
26 S17 NOT S18

?t s18/3,k/2,5,6,9,10,13

18/3,K/2 (Item 2 from file: 275)  
DIALOG(R) File 275:Gale Group Computer DB(TM)  
(c) 2003 The Gale Group. All rts. reserv.

02128046 SUPPLIER NUMBER: 20086089

Star search .(looking for employees on the Web ) (Internet/ Web /  
Online Service Information)

Castle, Alexander

Newmedia, v7, n15, p80(1)

Nov 24, 1997

ISSN: 1060-7188

LANGUAGE: English

RECORD TYPE: Abstract

Star search .(looking for employees on the Web ) (Internet/ Web /  
Online Service Information)

ABSTRACT: The Web is an ideal medium for matching employers with employees . Employers ' biggest task may be simply finding sites that their best prospects are most likely to...

...www.cnewmark.com. Another option is to hire an online employment service such as Heuristics Search (www.heuristicsearch.com). Client companies can view profiles of job-seekers based on Heuristics Search interviews. E-span (www.espan.com) charges employers a flat \$4,875 annually for all its services, which include searchable resume and job databases. Indeed, low cost is one of the primary benefits of Web...

18/3,K/5 (Item 5 from file: 275)  
DIALOG(R) File 275:Gale Group Computer DB(TM)  
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02032711 SUPPLIER NUMBER: 19030808 (USE FORMAT 7 OR 9 FOR FULL TEXT)

Job-shopping Web-style: Web sites match companies and job seekers in ways previously impossible. (special supplement: Internet Systems)  
(Internet/Web/Online Service Information)

Parkes, Clara H.

DBMS, v10, n1, p37(3)

Jan, 1997

ISSN: 1041-5173

LANGUAGE: English

RECORD TYPE: Fulltext; Abstract

WORD COUNT: 2600 LINE COUNT: 00211

... services to over 100 high-tech and corporate customers. The site offers Power Resume, an online resume builder that creates a detailed electronic profile of the job seeker ; Job Finder, which lets you browse and respond to employer ads; Candidate Finder, which helps employers identify appropriate candidates for open positions; and Online Ad Builder, which helps employers create a recruitment ad. IntelliMatch recently added IntraViewer to its product list. It is an...

...function within a corporate Intranet. Each employee must complete a Power Resume. Managers can then query the database to pinpoint specific employees for special projects or new opportunities.

Four machines maintain...s competitors in the Web arena is CareerSite from Virtual Resources Corp. (Ann Arbor, Mich., www.careersite.com). CareerSite is an interactive candidate sourcing and recruiting application for employers and an interactive job search application for job seekers . It offers searching , matching , sorting, delivery, messaging, and tracking capabilities. What makes it unique is its vector-based proprietary search engine, SmartMatch. Unlike keyword searching , SmartMatch interprets the concepts used in the job description with the concepts in the candidate...

...notified when opportunities that match their profile get posted on the site, and it proactively searches for opportunities that fall within job seekers' skill range.

SmartMatch is based on the notion...

18/3,K/6 (Item 6 from file: 275)  
DIALOG(R) File 275:Gale Group Computer DB(TM)  
(c) 2003 The Gale Group. All rts. reserv.

01951500 SUPPLIER NUMBER: 18424577 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Online Service Aids Job Seekers, Recruiters.**  
Newsbytes, pNEW06250014  
June 25, 1996  
LANGUAGE: English RECORD TYPE: Fulltext  
WORD COUNT: 415 LINE COUNT: 00036

... software developer" and an applicant who is a "programmer" are similar.

The company said SmartMatch **searches** across occupation, industry, location, education, and skills to produce a ranked output of the jobs that are the closest **matches** for the **worker**'s listed skills.

The candidate receives that list. An employer gets a similar list, but one that lists candidates ranked in order of most qualified.

If an **employer** is interested in one of the **candidates** he can view the **online** resume using a standard **Web browser**.

Virtual Resources spokesperson Colleen McDonald-Burroughs told Newsbytes the service is free to job candidates...

18/3,K/9 (Item 3 from file: 621)  
DIALOG(R) File 621:Gale Group New Prod.Annou.(R)  
(c) 2003 The Gale Group. All rts. reserv.

01430061 Supplier Number: 46729337 (USE FORMAT 7 FOR FULLTEXT)  
**IntelliMatch Moves Recruiting Into the 21st Century with New Online Matching Technology; Employers leverage IntelliMatch's Precision Matching Technology and save millions of dollars through aggressive Web recruiting strategies.**  
Business Wire, p09230033  
Sept 23, 1996  
Language: English Record Type: Fulltext  
Document Type: Newswire; Trade  
Word Count: 976

... the challenges associated with constant restructuring and downsizing."

"We've gone beyond traditional key word **search** and Boolean techniques to deliver all of the precision of a SQL **query** but without users having to do any coding or know any syntax," said Alok Singhania...

...it useful. Essentially, PMT is a 24-hour-a-day headhunter. Whether you are an **employer** or **job seeker**, it constantly **scans** all of the **online** jobs and resumes and **matches** them with one another."

Using PMT to Find the Right Match  
Once an employer specifies...

18/3,K/10 (Item 1 from file: 636)  
DIALOG(R) File 636:Gale Group Newsletter DB(TM)  
(c) 2003 The Gale Group. All rts. reserv.

03169804 Supplier Number: 46492917 (USE FORMAT 7 FOR FULLTEXT)  
**Online Service Aids Job Seekers, Recruiters 06/25/96**  
Newsbytes, pN/A  
June 25, 1996  
Language: English Record Type: Fulltext  
Document Type: Newswire; General Trade  
Word Count: 398

... software developer and an applicant who is a "programmer" are similar.

The company said SmartMatch searches across occupation, industry, location, education, and skills to produce a ranked output of the jobs that are the closest matches for the worker's listed skills.

The candidate receives that list. An employer gets a similar list, but one that lists candidates ranked in order of most qualified.

If an employer is interested in one of the candidates he can view the online resume using a standard Web browser.

Virtual Resources spokesperson Colleen McDonald-Burroughs told Newsbytes the service is free to job candidates...

18/3,K/13 (Item 2 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

07754409 SUPPLIER NUMBER: 16705562 (USE FORMAT 7 OR 9 FOR FULL TEXT)

INTELLIMATCH BRINGS JOB-APPLICANT MATCHING SERVICE TO WORLD WIDE WEB.

Business Wire, p03221143

March 22, 1995

LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

WORD COUNT: 512 LINE COUNT: 00045

IntelliMatch is the first, intelligent, on - line recruitment service to match employers and job applicants by using a sophisticated, on - line database system. IntelliMatch has developed a structured format that redefines an applicant's resume and converts it from a summary of experience to a summary of skills. Employers can quickly access the on - line database to identify job candidates that possess exactly the skills and experience required for the job. Employers using the IntelliMatch...

...service to the World Wide Web is that it allows people to anonymously conduct job searches.

"Using the IntelliMatch service," he said, "applicants are able to conduct a search for specific...

?



?t s22/3,k/4,5,17,19,22,

**22/3,K/4 (Item 2 from file: 621)**  
DIALOG(R)File 621:Gale Group New Prod.Annou.(R)  
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02588012 Supplier Number: 63721466 (USE FORMAT 7 FOR FULLTEXT)  
**HCA/The Healthcare Company of Houston, Formerly Columbia/HCA, Selects  
Hire.com to Power Online Recruiting; e- Recruiter To Aid Major  
Healthcare Company Battling in the War for Talent.**  
Business Wire, p0374  
July 27, 2000  
Language: English Record Type: Fulltext  
Document Type: Newswire; Trade  
Word Count: 448

**HCA/The Healthcare Company of Houston, Formerly Columbia/HCA, Selects  
Hire.com to Power Online Recruiting; e- Recruiter To Aid Major  
Healthcare Company Battling in the War for Talent.**  
... HCA The Healthcare Company, formerly known as Columbia/HCA, has  
chosen Hire.com's e- **Recruiter** (tm) to help them efficiently source, screen  
and **match candidates online** .  
This relationship represents Hire.com's growing presence in the  
healthcare industry.  
Hire.com is...

**22/3,K/5 (Item 3 from file: 621)**  
DIALOG(R)File 621:Gale Group New Prod.Annou.(R)  
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02290542 Supplier Number: 58911906 (USE FORMAT 7 FOR FULLTEXT)  
**Online Hiring: HR Pros are Screening Candidates in Their Sleep; DDI's  
New Web -Screen(TM) Has Caught on With Major Players Such as Bestfoods.**  
PR Newswire, p7782  
Jan 24, 2000  
Language: English Record Type: Fulltext  
Document Type: Newswire; Trade  
Word Count: 1116

**Online Hiring: HR Pros are Screening Candidates in Their Sleep; DDI's  
New Web -Screen(TM) Has Caught on With Major Players Such as Bestfoods.**  
... candidates in a fraction of the time and for significantly less  
money than traditional methods. **Web -Screen** saves valuable **recruiter**  
time through automatic **matching** of **candidate** qualifications with  
company and job specific requirements. In fact, Wellins estimates up to a  
50...

**22/3,K/17 (Item 2 from file: 148)**  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
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07842550 SUPPLIER NUMBER: 16933976 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**I-NET SELECTS INTELLIMATCH FOR ELECTRONIC RECRUITMENT OF PROSPECTIVE  
EMPLOYEES ; Outsourcer to Use IntelliMatch Software to Build Skills  
Database .**  
Business Wire, p5091246  
May 9, 1995  
LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT  
WORD COUNT: 998 LINE COUNT: 00093

**I-NET SELECTS INTELLIMATCH FOR ELECTRONIC RECRUITMENT OF PROSPECTIVE  
EMPLOYEES ; Outsourcer to Use IntelliMatch Software to Build Skills  
Database .**  
... s resume and converts it from a summary of experience to a summary  
of skills. **Employers** can quickly access the **on - line database** to

identify job candidate that possess exactly the skill and experience required for the job. Employers using the IntelliMatch...

...locations, the company provides services on more than 100 contracts.

IntelliMatch is the first, intelligent, on - line recruitment service to match employers and job applicants by using a sophisticated, on - line database system. The company, founded in January 1994, is located at 2107 North First Street, Suite...

22/3,K/19 (Item 1 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

02106323 66030721

Online tool finds passive candidates

Meade, Jim

HRMagazine v45n12 PP: 145-148 Dec 2000

ISSN: 1047-3149 JRNL CODE: PAD

WORD COUNT: 1029

Online tool finds passive candidates

...TEXT: as carefully consider how much weight to give each requirement. Both exercises can strengthen recruiting.

#### Identify Internal Candidates

IdealHire has two faces-one seen by the employer (for posting job openings on the company web site ), and one seen by job applicants (for responding to an ad, preparing a personal profile...

22/3,K/22 (Item 2 from file: 9)  
DIALOG(R)File 9:Business & Industry(R)  
(c) 2003 Resp. DB Svcs. All rts. reserv.

2533826 Supplier Number: 02533826 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Web Sites As Tools For Recruiting -- Hire.com App Brings Together

Companies And Job Candidates

(Hire.com introduced E- recruiter , a new Web application that matches IT jobs with job candidates )

Information Week, p 82

August 02, 1999

DOCUMENT TYPE: Journal ISSN: 8750-6874 (United States)

LANGUAGE: English RECORD TYPE: Fulltext

WORD COUNT: 258

Web Sites As Tools For Recruiting -- Hire.com App Brings Together

Companies And Job Candidates

(Hire.com introduced E- recruiter , a new Web application that matches IT jobs with job candidates )

22/3,K/23 (Item 3 from file: 9)  
DIALOG(R)File 9:Business & Industry(R)  
(c) 2003 Resp. DB Svcs. All rts. reserv.

1982189 Supplier Number: 01982189 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Online Service Caters To Wireless Job Seekers

(Elephant Online LLC recently added a Motorola Inc link to the Wireless Industry Association's Web site )

Wireless Week, p 18

October 20, 1997

DOCUMENT TYPE: Journal ISSN: 1085-0473 (United States)

LANGUAGE: English RECORD TYPE: Fulltext

WORD COUNT: 449

(USE FORMAT 7 OR 9 FULLTEXT)

Online Service Caters To Wireless Job Seekers  
(Elephant Online LLC recently added a Motorola Inc link to the Wireless Industry Association's Web site )

TEXT:

...LLC--a name its founders want consumers to remember--is an Internet service that automatically **matches** job **candidates** to jobs in technology. The service is paid for by **employers** and is free to **job seekers** , said Elephant **Online** President Ron Zalkind. The Marietta, Ga.-based company recently added a Motorola Inc. link to...  
?

?show files

File 256:SoftBase:Reviews,Companies&Prods. 82-2003/Nov

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?ds

Set	Items	Description
S1	851	(EMPLOY? OR WORK? OR JOB? OR CANDIDATE? OR APPLICANT?) (5N) (HISTORY OR HISTORIES OR EXPERIENCE? OR SKILL? ? OR QUALIF? - OR RECRUIT? OR EDUCATION? OR PLACEMENT? OR RESUME? OR POSITIO- N? OR EXPERTISE?)
S2	12165	MATCH? OR CORRELAT? OR IDENTIFY? OR IDENTIFICATION? OR COM- PAR? OR ANALAGOUS? OR COINCIDE? OR EQUAL? OR EQUIVALENT? OR R- ESEMBL?
S3	20529	DATABASE? OR DATA()BASE? OR DATA (2N) (WAREHOUS? OR WARE(- )HOUS? OR MINE? ? OR MINING?) OR DATAMIN? OR DB OR DBS OR DAT- ABANK? OR DATA()BANK? OR DATAFILE? OR DATA()FILE? OR RDBMS OR RDB OR RDBM OR OODB OR O()O()D()B OR R()D()B()M
S4	20	S1 AND S2 AND S3
S5	16	S4 NOT PY>2000
S6	827	EMPLOYER? OR POSITIONER? OR POSITIONOR? OR CONTRACTOR? OR RECRUITOR? OR (STAFFING? OR EMPLOYMENT? OR HIRING? OR RECRUIT- ING? OR WORKPLACE?) () (AGENCY OR AGENCIES OR BUSINESS? OR OFFI- CE? OR ORGANIZATION? OR ESTABLISHMENT?)
S7	26494	SEARCH? OR RETRIEV? OR INQUIR? OR QUER? OR BROWS? OR SCAN? ? OR SCANNING? OR SKIM? ? OR SKIMMING OR GLANCE? ? OR GLANCING OR QUEST? OR SCROLL?
S8	10	S1 AND S3 AND S6 AND S7
S9	8	S8 NOT S5
S10	7	S9 NOT PY>2000
?		

4/9/12

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
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00124593 DOCUMENT TYPE: Review

**PRODUCT NAMES:** Contractors (842672); Recruitment & Hiring (833886)

**TITLE:** Contracting online  
**AUTHOR:** Alexander, Steve  
**SOURCE:** InfoWorld, v22 n28 p67(2) Jul 10, 2000  
**ISSN:** 0199-6649  
**HOME PAGE:** <http://www.infoworld.com>

**RECORD TYPE:** Review  
**REVIEW TYPE:** Product Analysis  
**GRADE:** Product Analysis, No Rating

Many digital exchanges have emerged that are dedicated to creating a global search engine that **matches** skilled contractors with companies needing their services. However, users and experts say the exchanges will not easily eliminate the need for bricks-and-mortar staffing agencies. Although one contract programmer says he tries to avoid using agencies, which take a commission, digital exchanges for contractors are mostly used by small companies with under 50 employees. These exchanges do not charge the extra fees paid to agencies, which can quickly increase the cost of a project. Another digital exchange user, a Web designer, uses Guru.com to hire programmers who have experience designing Web sites requiring **database** connectivity. However, among the risks could be increased opportunity for miscommunication since online hiring can often mean no travel to meet clients, no interviews with an agency, and even no face to face time at a new assignment. Many trust issues exist, says a C++ and Perl contract programmer, since workers and employers may not know each other, and skill levels may have to be demonstrated over time. Various **recruiters**, **employers** using exchanges to hire, and contract workers comment on the advantages and disadvantages of online digital exchanges for contract workers.

**COMPANY NAME:** Vendor Independent (999999)  
**DESCRIPTORS:** Contractors; Personnel Agencies; Recruitment & Hiring; Search Engines  
**REVISION DATE:** 20020330

4/9/13

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
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00121830 DOCUMENT TYPE: Review

**PRODUCT NAMES:** KnowledgeMail (784664); KnowledgeMail Plus Plus (784664); Organik PeopleFinder (787078)

**TITLE:** Tacit Solution Puts Users in Charge  
**AUTHOR:** Cuthbertson, Bruce  
**SOURCE:** Knowledge Management, v3 n1 p72(2) Jan 2000  
**HOME PAGE:** <http://www.kmmag.com>

**RECORD TYPE:** Review  
**REVIEW TYPE:** Product Analysis  
**GRADE:** Product Analysis, No Rating

Orbital Software's Organik PeopleFinder and Tacit Knowledge Systems' KnowledgeMail and KnowledgeMail Plus are examples of products that allow companies to create expertise profiles that add value to e-mail and other

communication tools. Such tools make unstructured data useful to all organization members searching for specific available skills that can help the company be more successful and increase profits. KnowledgeMail and KnowledgeMail Plus allow a business to use e-mail systems to locate knowledge and **skills** of each **employee** and to make the information available throughout the enterprise. E-mail content is searched for important terms and phrases used to build expertise profiles, which can then be published as public files on a corporate intranet or private repository. Users can find an expert or an answer to an important question by gaining access to such resources through interfaces that include e-mail and a Web browser. When a query does not produce desired results, KnowledgeMail Plus can be used to search the private profiles of users for a **match**. Organik PeopleFinder builds constantly updated expertise profiles created from information gleaned from multiple sources, including documents and discussion **databases**. A corporate knowledge network is mapped by monitoring structured information in **databases** or directories and unstructured information related to models of people's knowledge, **experience**, and **working** processes.

COMPANY NAME: Tacit Knowledge Systems Inc (672955); Orbital Software (653705)

SPECIAL FEATURE: Charts Screen Layouts

DESCRIPTORS: E-Mail; Groupware; Information Management; Intranets

REVISION DATE: 20030625

4/9/15

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.

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00116841 DOCUMENT TYPE: Review

PRODUCT NAMES: Recruitment & Hiring (833886); Internet (833029)

TITLE: Job Hunting and Hiring on the Web

AUTHOR: Ryan, Michael E

SOURCE: PC Magazine, v18 n10 p158(8) May 25, 1999

ISSN: 0888-8509

HOME PAGE: <http://www.pcmag.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

A discussion of Web-based resources for job hunting and hiring also discusses the current value of employment advertising on the Web and the cost of using job-search sites. America's Job Bank has a robust search engine that allows users to search for job listings based on keywords, location, salary, ad age, **education** requirements, **job** type, and **experience** requirements. Another strong feature is its large amount of statistical information about job markets. CareerBuilder is a superior site that is a powerful resource for job hunters and **employers**. It does not provide the **resume** resources of the other sites reviewed, but provides many features and a streamlined, easy-to-use interface. The excellent job search engine allows users to search by location, job description, job type, salary, and keywords. The user can set up to five job search agents per registered e-mail address, and the agents can find job listings based on location, job type, job description, and salary. When a new **match** appears in the **database**, the site sends the job seeker an e-mail. CareerMosaic is one of the oldest and most well-known job search sites, but does not have enough features to compete with such sites as Monster.com or JobOptions. Monster.com, a highly customizable and flexible site, is the editors' choice with a powerful search engine, multiple job-search agents, and cover letters. The second choice is JobOptions, with an excellent interface. For job seekers, it provides excellent navigation tools, notification of new **jobs**, applying for a **job**, and **resume** services.

COMPANY NAME: Vendor Independent (999999)

SPECIAL FEATURE: Charts Tables Screen Layouts

DESCRIPTORS: Advertising; Information Retrieval; Internet; Life & Career  
Planning; Recruitment & Hiring

REVISION DATE: 20000330

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?t s10/9/1,3,4,5

10/9/1

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
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01470821 DOCUMENT TYPE: Product

**PRODUCT NAME: ALL TRACK Applicant Tracking System (470821)**

Dynacomp Inc (095443)  
4560 E Lake Rd  
Livonia, NY 14487 United States  
TELEPHONE: (585) 346-9788

RECORD TYPE: Directory

CONTACT: Sales Department

ALL TRACK Applicant Tracking System is an extensive and complete applicant tracking system geared to users having large relational **databases** and needing detailed record-keeping. It is particularly well-suited to personnel departments, **recruiting** and **search** firms and temporary **job placement** agencies. Users can quickly and easily locate candidates according to specified requirements, and automatically pull up the candidate's records, contacts and other data. Features for fast-paced temporary agencies are autodialing and networking time saving capabilities. Other features are number of candidates limited only by hard disk size; access **candidates** ' personal information, **skills** , previous **employer** and all **job** referral/ **resume** in just seconds; **search** for a candidate based on any combination of up to 125 criteria including **skills** and abilities, salary range, previous **employer** , **education** , status, SIC codes, area code, person assigned to that candidate and user-defined categories; keeps track of job orders/requisitions, displaying who has interviewed or submitted a resume; next contact date/contact name option; candidate information can be **retrieved** by assigned number, beginning letters of first/last name or sounds like; six-level security system to prevent unauthorized access to particular sections of the **database** (security can be turned on/off with a password); print mailing labels (1-, 2-, 3-up) and create text files for mail-merge. Over 25 reports include **skill** and ability inventories, **job histories** and referrals-made summaries, and client/client contact listings. ALL TRACK offers help screens, fast and convenient **searches** , easy data entry, and editing. It requires no previous computer experience, and is menu-driven and 100 percent self-maintaining; and conforms to dBASE (TM) file structure standards.

DESCRIPTORS: Human Resource Management; Recruitment & Hiring; Temporary Help  
HARDWARE: IBM PC & Compatibles  
OPERATING SYSTEM: DOS  
PROGRAM LANGUAGES: Not Available  
TYPE OF PRODUCT: Micro  
POTENTIAL USERS: Cross Industry  
PRICE: \$499.95--\$1,399.95; includes eight hours support and customization

DOCUMENTATION AVAILABLE: Included with package; online documentation  
TRAINING AVAILABLE: Training; telephone support; hotline support;  
technical support  
OTHER REQUIREMENTS: 512K RAM; DOS 3.1+ required  
SERVICES AVAILABLE: Consulting  
REVISION DATE: 20010504

10/9/3

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
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01012882

DOCUMENT TYPE: Product

**PRODUCT NAME: Skills Inventory (012882)**

Dynacomp Inc (095443)  
4560 E Lake Rd  
Livonia, NY 14487 United States  
TELEPHONE: (585) 346-9788

RECORD TYPE: Directory

CONTACT: Sales Department

Skills Inventory is a **database** program written specifically for **employment agencies**, contract programming companies and personnel departments of companies wishing to maintain a file of job candidates and their associated characteristics. Once information about prospective candidates is entered, specific job requirements can be specified, and the **database searched for candidates** who meet those requirements. **Education**, willingness to travel, and willingness to relocate can be recorded. The defined **search** criteria can contain up to 300 skills or other **search** parameters, with up to 18 assigned to each **candidate**. Each of the assigned **skills** can also have one of the experience levels assigned to it: training only, light experience, medium experience, heavy experience, and experience not applicable. These same characteristics are used for candidate **searches**. The Candidate File includes such information as the **candidate's** current **position**, **work** telephone, home telephone, a record of interviews, the account executive assigned to the candidate and two user-defined fields. A built-in word processor allows the user to type in a letter, print it immediately for specific candidates or save it on disk for later mass printing for selected candidates. The system can print name and address labels for selected candidates in zip code sequence. It is menu-driven and includes on-screen help information. There are no skill codes to memorize. The user simply enters the descriptions.

DESCRIPTORS: **Employee** Records; Human Resource Management; **Recruitment** & Hiring; Temporary Help

HARDWARE: IBM PC & Compatibles  
OPERATING SYSTEM: DOS  
PROGRAM LANGUAGES: Not Available  
TYPE OF PRODUCT: Micro  
POTENTIAL USERS: Cross Industry  
PRICE: \$149.95

DOCUMENTATION AVAILABLE: User manuals; online documentation  
TRAINING AVAILABLE: Telephone support; technical support  
OTHER REQUIREMENTS: 128K RAM; hard disk or dual floppy required  
REVISION DATE: 20010530

**10/9/4**

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
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00109801

DOCUMENT TYPE: Review

**PRODUCT NAMES: ConText (457892); Oracle Data Server (700274)**

**TITLE: Knowledge Management: Turning Documents Into Knowledge**  
**AUTHOR: Gill, Philip J**  
**SOURCE: Oracle Magazine, v12 n3 p58(3) May/Jun 1998**  
**ISSN: 1065-3171**  
**HOME PAGE: <http://www.oramag.com>**

RECORD TYPE: Review

REVIEW TYPE: Product Analysis  
GRADE: Product Analysis, No Rating

Using Oracle's ConText and Oracle Data Server software running on a variety of hardware systems, Interactive **Search** turns stacks of resumes into Web-based knowledge bases for a wide variety of companies and job **search database** services. The combination of Oracle ConText and Data Server holds thousands of ASCII text-converted resumes that are collected from paper, e-mail, fax, and Web submission input and populate more than 30 **database** fields, including contact information, current and previous **employers**, and **job** titles held, **education** background, product and technology background, as well as the complete and full text and any images included from the resume itself. Anyone using a Web **browser** and first gaining proper authorization can access I- **Search** 's **databases** on servers that are connected internally via EtherNet LAN connections. There are two **database** forms within the Oracle **database**: one that includes just 10 fields of prospective employee information, and one that offers as many as 30 fields for more detailed and extensive **searches**. **Employers** simply enter data such as salary range and job title from simple pull-down menus before Oracle ConText carries out the **queried search**.

COMPANY NAME: Oracle Corp (010740)  
DESCRIPTORS: Human Resource Management; Information **Retrieval**; Intranets  
; Knowledge Management; Oracle; Personnel Agencies; Recruitment &  
Hiring; Text **Retrieval**  
REVISION DATE: 20000630

10/9/5

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
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00104076 DOCUMENT TYPE: Review

**PRODUCT NAMES: Internet Marketing (835552); Recruitment & Hiring (833886)**

**TITLE:** Job Recruiting in Cyberspace  
**AUTHOR:** St Clair, Melanie  
**SOURCE:** Network, v12 n10 p111(4) Oct 1997  
**ISSN:** 1093-8001

RECORD TYPE: Review  
REVIEW TYPE: Product Analysis  
GRADE: Product Analysis, No Rating

**Employers** can use the Internet in many ways to **recruit** valuable **employees**. They can create a company World Wide Web site, **search** a resume site, check college career sites, or advertise openings on a career site on the Internet. Top career Web sites for **recruiting employees** are: Career mart, Career mosaic, Careerweb, E.span, the Monster Board, the Online Career Center, the Riley Guide, and the Virtual Job Fair. Career Mosaic is one of the largest resume **databases** on the Internet and is heavily used. In addition, if it is used to advertise an opening, Career Mosaic allows 40 paragraphs of information about a company. It is much less expensive than print sources for advertising. The value of the Internet is not only in lower costs; the information that can be advertised can be much greater than in the traditional print sources, and the Internet is often a better place for finding **employees** with advanced technical **skills**. One source online, the Riley Guide, differs from the **resume** and **job** posting career Web sites because it offers information about other career-related Web sites. Other services offered by these Internet job sites include job fairs, open houses, links to company home pages, virtual conference rooms for interviewing, and advice to **employers** and **recruiters**.

COMPANY NAME: Vendor Independent (999999)  
SPECIAL FEATURE: Charts

DESCRIPTORS: Advertising; Internet; Internet Marketing; Recruitment &  
Hiring

REVISION DATE: 20010330

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5/9/11

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
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00121830

DOCUMENT TYPE: Review

**PRODUCT NAMES:** KnowledgeMail (784664); KnowledgeMail Plus Plus (784664);  
Organik PeopleFinder (787078)

**TITLE:** Tacit Solution Puts Users in Charge

**AUTHOR:** Cuthbertson, Bruce

**SOURCE:** Knowledge Management, v3 n1 p72(2) Jan 2000

**HOME PAGE:** <http://www.kmmag.com>

**RECORD TYPE:** Review

**REVIEW TYPE:** Product Analysis

**GRADE:** Product Analysis, No Rating

Orbital Software's Organik PeopleFinder and Tacit Knowledge Systems' KnowledgeMail and KnowledgeMail Plus are examples of products that allow companies to create expertise profiles that add value to e-mail and other communication tools. Such tools make unstructured data useful to all organization members searching for specific available skills that can help the company be more successful and increase profits. KnowledgeMail and KnowledgeMail Plus allow a business to use e-mail systems to locate knowledge and **skills** of each **employee** and to make the information available throughout the enterprise. E-mail content is searched for important terms and phrases used to build expertise profiles, which can then be published as public files on a corporate intranet or private repository. Users can find an expert or an answer to an important question by gaining access to such resources through interfaces that include e-mail and a Web browser. When a query does not produce desired results, KnowledgeMail Plus can be used to search the private profiles of users for a **match**. Organik PeopleFinder builds constantly updated expertise profiles created from information gleaned from multiple sources, including documents and discussion **databases**. A corporate knowledge network is mapped by monitoring structured information in **databases** or directories and unstructured information related to models of people's knowledge, **experience**, and **working** processes.

**COMPANY NAME:** Tacit Knowledge Systems Inc (672955); Orbital Software (653705)

**SPECIAL FEATURE:** Charts Screen Layouts

**DESCRIPTORS:** E-Mail; Groupware; Information Management; Intranets

**REVISION DATE:** 20030625

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Set	Items	Description
S1	1628039	EMPLOYEE? OR CANDIDATE? OR APPLICANT? OR (JOB OR WORK OR EMPLOYMENT)() (HUNTER? OR SEEKER? OR SEARCHER?) OR WORKER?
S2	162400	EMPLOYER? OR POSITIONER? OR POSITIONOR? OR CONTRACTOR? OR RECRUITOR?
S3	20792	RECRUITER? OR (STAFFING? OR EMPLOYMENT? OR HIRING? OR RECRUITING? OR WORKPLACE? OR JOB OR PLACEMENT? OR TEMP? OR PERSONNEL OR SEARCH)() (AGENCY OR AGENCIES OR BUSINESS? OR OFFICE? OR ORGANIZATION? OR ESTABLISHMENT? OR DEPARTMENT? OR FIRM?)
S4	1010545	DATABASE? OR DATA()BASE? OR DATA (2N) (WAREHOUS? OR WARE(-)HOUS? OR MINE? ? OR MINING?) OR DATAMIN? OR DB OR DBS OR DATABANK? OR DATA()BANK? OR DATAFILE? OR DATA()FILE? OR RDBMS OR RDB OR RDBM OR OODB OR O()O()D()B OR R()D()B()M
S5	12738647	MATCH? OR CORRELAT? OR IDENTIFY? OR IDENTIFICATION? OR COMPARE? OR ANALAGOUS? OR COINCIDE? OR EQUAL? OR EQUIVALENT? OR RESEMBL?
S6	3467593	SEARCH? OR RETRIEV? OR INQUIR? OR QUER? OR BROWS? OR SCAN? ? OR SCANNING? OR SKIM? ? OR SKIMMING OR GLANCE? ? OR GLANCING OR QUEST? OR SCROLL?
S7	12216649	(INPUT? OR IN()PUT? OR ENTER? OR ENTRY OR ENTRIES OR SUBMIT? OR PROVID? OR WRITE? OR WRITTEN OR TYPE? OR SUPPLY OR SUPPLIES OR FURNISH?)
S8	12077848	(DATA OR INFORMATION OR QUALIFICATION? OR EXPERIENCE? OR SKILL? OR EDUCATION? OR EXPERTISE? OR FACTS OR INFO)
S9	688	S1 AND S2:S3 AND S4
S10	194	S9 AND S5
S11	145	S10 NOT PY>2000
S12	131	RD (unique items)
S13	78	S12 AND S7
S14	24	S13 AND S6
S15	425	S9/TI,DE
S16	111	S15 AND S5
S17	61	S16 AND S7
S18	46	S17 NOT PY>2000
S19	45	RD (unique items)
S20	31	S19 NOT S14
S21	853363	WEB OR WWW OR WEBPAGE? OR WEB()PAGE? OR WEBSITE? OR WEB()SITE? OR ONLINE OR ON()LINE OR SEARCH()ENGINE? OR BROWSER? ?
S22	204	S1(S) (S2:S3) (S) (S4 OR S21) (S) S5
S23	124	S22 NOT PY>2000
S24	111	RD (unique items)
S25	88	S24 NOT (S14 OR S20)
S26	5	S25 AND S1/DE,TI AND S2:S3/DE,TI
S27	7	S25 AND S7(3N)S8
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File 34:SciSearch(R) Cited Ref Sci 1990-2003/Dec W4

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File 99:Wilson Appl. Sci & Tech Abs 1983-2003/Nov

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Set Items Description

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14/5/11 (Item 1 from file: 2)  
DIALOG(R)File 2:INSPEC  
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4441151 INSPEC Abstract Number: C9308-7100-048

**Title: A 4GL based executive search system**

Author(s): Mueller, R.

Author Affiliation: Wisconsin Univ., Oshkosh, WI, USA

Journal: Journal of End User Computing vol.5, no.2 p.5-16

Publication Date: Spring 1993 Country of Publication: USA

CODEN: JEUCEZ ISSN: 1063-2239

Language: English Document Type: Journal Paper (JP)

Treatment: Practical (P)

**Abstract:** Information systems for executive **search firms** combine the need for relational **database** applications with the necessity to perform text **searches** on often large **databases** of **candidate** resumes. In addition mechanisms for efficient addition of resumes received by mail or fax to the existing **database**, transmission of selected resumes to client companies, usually via fax, and editing capabilities to update or improve resumes, have to be **provided**. A system with these capabilities has been developed, as an exhaustive evaluation of commercially available software failed to **identify** a package with all required capabilities. (9 Refs)

Subfile: C

**Descriptors:** information **retrieval** systems; management information systems; relational **databases**

**Identifiers:** information systems; 4GL based executive **search** system; relational **database** applications; text **searches**; mail; fax

**Class Codes:** C7100 (Business and administration); C7250 (Information storage and retrieval); C6160D (Relational DBMS)

14/5/12 (Item 1 from file: 233)  
DIALOG(R)File 233:Internet & Personal Comp. Abs.  
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00552018 99SO11-003

**Monster.com has a job for you -- Applicants & employers confidently use site to find appropriate matches**

Cuvelier, Monique I

Smart Computing in Plain English, November 1, 1999, v10 n11 p44-46, 3

Page(s)

ISSN: 1093-4170

Company Name: TMP Worldwide

URL: <http://www.monster.com>

Product Name: Monster.com

Languages: English

Document Type: Articles, News & Columns

Geographic Location: United States

Examines Monster.com., a job site launched five years ago. Says that since then, it maintains nearly 300,000 job openings at any given time, making it one of the largest job banks online. Reports more than seven million people are currently looking for jobs on the system. Explains the three job **search** options including QuickSearch, Full **Search**, and **Browse** Jobs. Mentions the resume posting feature for which critiques are **provided** upon request. Features also include Monster Chat and scheduled online topical discussions, Apply online link, cover letter archive, My Monster Page, and Zone areas. Reports **employer** memberships include the ability to access all resumes in the **database**, post job openings in realtime, and quickly receive applications from online **applicants**. Says that levels of **employer** membership allow for listing up to 1,000 jobs. Says the adage 'jobs do not come looking for you' may change when one posts a resume. Includes two sidebars and two screen displays. (sps)

**Descriptors:** Employment; Personnel; Web Sites; Career Opportunities; Job Opportunities

**Identifiers:** Monster.com; TMP Worldwide

26/9/1 (Item 1 from file: 233)  
DIALOG(R) File 233:Internet & Personal Comp. Abs.  
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00606721 00IWO7-303

**Hire.com's e- Recruiter effectively relieves labor shortage -- Services saves managers time in finding qualified candidates , speeds process of filling costly openings**

Coopee, Todd

InfoWorld , July 24, 2000 , v22 n30 p51, 1 Page(s)

ISSN: 0199-6649

Company Name: Hire.com

URL: <http://www.hire.com>

Product Name: Hire.com e-Recruiter

Languages: English

Document Type: Software Review

Grade (of Product Reviewed): B

Geographic Location: United States

Presents a favorable review of Hire.com e- **Recruiter** (\$8,000), an **online** recruiting service from Hire.com of Austin, TX (888). Explains that it automatically distills large pools of job applications into a subset of qualified **candidates** . Cites features such as templates that speed the creation of job postings, automated job **applicant** sourcing and skills **matching** , customizability to fit directly into the employment section of the corporate **Web site** , and two-pronged approach to **applicant** prequalification and screening. Mentions, however, that it is expensive. Concludes that it reduces hiring time and makes better use of corporate human resources departments. On a scale ranging from one to five, received the rating of four. Includes two screen displays and a product summary. (MEM)

Descriptors: Employment; Human Resources; Application Service Providers; Online Services; Career Opportunities; Job Opportunities; Outsourcing

Identifiers: Hire.com e-Recruiter; Hire.com